

Class of 2024 Undergraduate Full-Time Employment Outcomes

CLASS OF 2024 POST GRADUATION OUTCOMES

Post Graduation Outcome Status*	Number	Percentage
Employed Full-time	793	77%
Continuing Education	119	12%
Still Seeking/Unsure of Plans	119	12%
Total students who reported outcomes	1,031	100%

^{* 1209} total graduates; outcome percentages based on number of students that provided post graduation data (1031) as reported to Poets&Quants

KEY SALARY DATA

\$82,904

Average Salary

\$8,487

Average Bonus

\$80,000

Median Salary

\$6,000

Median Bonus

23%

of graduates accepted jobs with salaries **\$100,000** and higher

33%

of graduates reported receiving a bonus as part of their initial job offer

SALARY & EMPLOYMENT BY FUNCTION

15%

of graduates work in
Investment Banking,
Private Equity/Venture
Capital, Equity Research,
or Sales & Trading with a
median salary of
\$100,000

10%

of graduates work in **Analytics** with a median salary of **\$80,000**

6% of graduates work in Consulting with a median salary of \$85,000

Function	Percent	Base Salary Mean	Base Salary (min)	Base Salary (max)	Salary Median
Finance	35%	\$90,527	\$47,000	\$250,000	\$90,000
Corporate Finance	9%	\$75,622	\$47,000	\$110,000	\$75,000
Equity Research	1%	\$102,600	\$95,000	\$110,000	\$100,000
Investment Banking	10%	\$99,134	\$56,000	\$160,000	\$105,000
Investment Management	11%	\$85,637	\$60,000	\$110,000	\$85,000
Private Equity/Venture Capital	3%	\$98,472	\$70,000	\$250,000	\$85,000
Sales & Trading	1%	\$93,125	\$75,000	\$100,000	\$100,000
Marketing	22%	\$70,092	\$50,000	\$130,000	\$66,500
Business Development/Sales	7%	\$68,846	\$55,000	\$85,000	\$67,000
Client Experience	1%	\$88,600	\$65,000	\$130,000	\$75,000
Digital Marketing	4%	\$65,731	\$54,500	\$80,000	\$65,000
Marketing /Communications	7%	\$68,462	\$50,000	\$128,000	\$65,000
Product/Brand Marketing	3%	\$77,667	\$75,000	\$80,000	\$78,000
Accounting	10%	\$78,362	\$55,000	\$90,000	\$77,000
Advisory	2%	\$84,045	\$70,500	\$90,000	\$85,000
Audit/Assurance	4%	\$77,829	\$55,383	\$85,000	\$77,000
Corporate Accounting	2%	\$71,071	\$55,000	\$90,000	\$70,000
Tax	2%	\$78,650	\$75,000	\$85,000	\$77,500
Analytics	10%	\$77,545	\$48,000	\$107,500	\$80,000
Consulting	6%	\$87,120	\$56,000	\$110,000	\$85,000
Management	11%	\$77,404	\$53,000	\$150,000	\$66,996
Human Resources	1%	\$60,000	\$60,000	\$60,000	\$60,000
Management/Founder	2%	\$135,000	\$120,000	\$150,000	\$135,000
Operations	4%	\$58,600	\$53,000	\$65,000	\$60,000
Project Management	4%	\$78,453	\$60,000	\$150,000	\$70,000
Logistics/Supply Chain	4%	\$71,350	\$60,000	\$82,500	\$72,000
Other	2%	\$66,700	\$60,000	\$73,400	\$66,700

Class of 2024 Undergraduate Full-Time Employment Outcomes

SALARY & EMPLOYMENT BY INDUSTRY

35%

of graduates work in Finance, Banking, and Insurance

20%

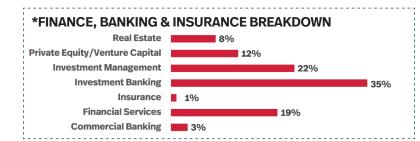
of graduates work in Professional Services

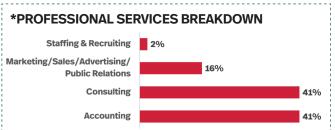
11%

of graduates work in Technology (includes Financial Technology)

Industry	Percent	Base Salary Mean	Base Salary (min)	Base Salary (max)	Salary Median
Finance, Banking & Insurance*	35%	\$90,326	\$50,000	\$250,000	\$90,000
Professional Services*	20%	\$78,931	\$47,000	\$110,000	\$78,000
Technology	11%	\$78,719	\$54,500	\$130,000	\$80,000
Consumer Services/Products	4%	\$79,182	\$55,000	\$150,000	\$70,000
Food/Beverage/Hospitality	4%	\$67,857	\$55,000	\$75,000	\$73,000
Ecommerce	3%	\$74,600	\$64,000	\$82,500	\$80,000
Healthcare	3%	\$72,000	\$70,000	\$75,000	\$71,500
Media/Entertainment/Publishing	3%	\$69,125	\$55,000	\$85,000	\$70,000
Retail	3%	\$72,000	\$50,000	\$78,000	\$78,000
Biotech/Pharmaceuticals	2%	\$70,000	\$70,000	\$70,000	\$70,000
Education	2%	\$80,750	\$66,000	\$120,000	\$68,500
Industrial Products & Services	2%	\$87,500	\$65,000	\$150,000	\$67,500
Non-profit	2%	\$60,400	\$53,000	\$75,000	\$55,000
Renewables, Environment & Energy	2%	\$75,714	\$64,000	\$105,000	\$74,000
Other	6%	\$73,149	\$55,383	\$110,000	\$70,000

Due to rounding, total may not equal 100%





EMPLOYMENT & MEDIAN SALARY BY REGION



West: \$82,250

South: \$75,000

Southwest: \$81,000

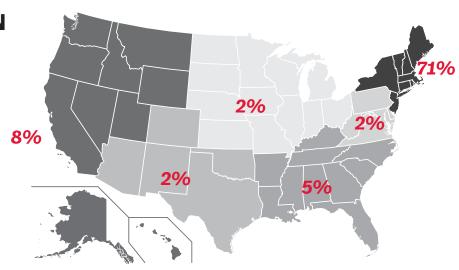
Mid-Atlantic: \$72,500

Midwest: \$95,000

*International: 10% of reported placements, salaries N/A



- 1. Boston
- 2. New York City
- 3. San Francisco
- 4. Miami
- 5. Los Angeles



TOP INTERNATIONAL HIRING COUNTRIES

- 1. India
- 2. Spain
- 3. Brazil
- 4. United Kingdom
- 5. Saudi Arabia

Class of 2024 Undergraduate Full-Time **Employment Outcomes**

Top Organizations that hired D'Amore-McKim Graduates Full-Time

- 300 Entertainment
- Acadian Asset Management
- Accenture
- Advent International
- Aligned Climate Capital
- AlixPartners
- · Alnylam Pharmaceuticals
- AlphaSights
- Amazon
- American Express
- Analysis Group
- Andersen
- **Ankura Consulting Group**
- **Arbor Realty Trust**
- Ares Management Corporation
- Arrowstreet Capital
- athenahealth
- Audax Group
- Bain & Company
- **Bain Capital**
- **Bank of America**
- Bank of America Merrill Lvnch
- BBVA
- **BCG**
- Beats by Dre
- Berkeley Research Group
- **Berkshire Partners**
- Bevi
- **BlackRock**
- Bloomberg
- BNY Mellon
- Boston Children's Hospital
- **Boston Globe Media**
- **Boston Red Sox**
- Bowen
- **Bowman Consulting**
- Bradesco Bank
- **Briarcliff Capital Partners**
- **Bridgewater Associates**
- Brown Advisory
- **Brown Brothers** Harriman
- Cambridge Associates
- Capital One
- Charles River Development
- Citibank
- Citizens
- Clarks
- Columbia Threadneedle Investments
- Condé Nast

- Covervs
- Crate and Barrel
- Crédit Agricole CIB
- Cushman & Wakefield
- **CVS Health**
- **Dana-Farber Cancer** Institute
- Dell Technologies
- Deloitte
- dentsu
- Deutsche Bank
- DraftKings
- Dunkin'
- **EF Education First**
- **Epic Systems**
- Estée Lauder Company
- **Federated Hermes**
- **Fidelity Investments**
- Financial Technology **Partners**
- Fisher Investments
- Floyd Advisory
- FMI Consulting
- Four Seasons Hotels and Resorts
- Franklin Templeton
- FTI Consulting
- **GE Vernova**
- Global Overview
- **GMO**
- **Goldman Sachs**
- Goodwin
- Google
- Gova Foods
- **Grant Thornton**
- HarbourVest Partners
- **HBO**
- **Hercules Capital**
- Holland & Knight
- Houlihan Lokey
- HubSpot
- **HUGO BOSS**
- **IBM**
- ING
- Invesco US
- **IPSY**
- IQVIA
- iRobot
- **Jefferies**
- John Hancock
- Johnson & Johnson
- JPMorgan Chase & Co.
- **KevBanc Capital Markets**
- **Konrad Group**

- KPMG
- L.E.K. Consulting
- L'Oreal
- Lazard Asset Management
- L'Épicerie Agency
- Liberty Mutual
- Light House Capital
- Lucid Software
- Macquarie Group
- Marsh McLennan
- Mastercard
- McKinsey & Company Meketa Investment Group
- · Merrill Lynch
- MFS Investment Management
- Microsoft
- MIT Lincoln Laboratory
- Mizuho
- Moelis & Company
- monday.com
- Moody's
- **Morgan Stanley**
- **National Grid**
- Natixis Investment Managers
- Neuberger Berman
- Nixon Peabody LLP
- Nomura
- Nordstrom
- Northwestern Mutual
- NYSE
- Oracle
- Pacific BioLabs, Inc.
- Partners Capital
- PEAK Technology **Partners**
- Pfizer
- Piper Sandler **Provident Healthcare**
- **Partners** PUMA
- **Putnam Associates**
- **PwC**
- Olik
- Ramp
- Raymond James
- Rialto Capital Management
- Risepoint
- Robert Half
- **Rockstar Games**
- Roland Berger Ropes & Gray LLP

- Royal Caribbean Group
- **RSM**
- Rue Gilt Groupe
- **RWE Clean Energy**
- S2N Health
- SAP
- Saphyre
- Sauconv
- · Schneider Electric
- Scotiabank
- SCS Financial
- Sephora
- ServiceNow
- SharkNinja
- Shiseido and Cle de Peau Beaute
- Smartleaf
- Societe Generale
- Sonv Music Entertainment
- Sotheby's
- Spaulding Rehabilitation Hospital
- Spinnaker Capital LLC
- Standish Management **State Street**
- Stax StoneTurn
- Sunwealth
- **TA Associates**
- **TD Bank Group** The Walt Disney
- Company
- TJX
- Toast True Green Capital
- Management LLC **TRUELight Energy**
- Truist

UBS

- **Tufts Medical Center**
- Verizon
- Vertex Pharmaceuticals
- Wayfair Wellington **Management**
- **Wells Fargo**
- WHOOP

* Hired 4 or more graduates

William Blair

Westwood Global

Investments LLC

- Windrose Advisors Wolf & Company, P.C.
- Wolfe Research Wood Mackenzie

Accounting Concentration: Class of 2024 Full-Time Employment Outcomes

ACCOUNTING CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
114	81	\$80,269	\$77,000	\$6,500	\$5,000

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

	_	-	
Industry	Percent	Average Salary	Median Salary
Accounting	57%	\$78,319	\$77,000
Investment Management	11%	\$82,125	\$76,000
Investment Banking	9%	\$86,286	\$80,000
Private Equity/Venture Capital	4%	\$81,667	\$80,000
Financial Services	4%	\$101,667	\$75,000
Real Estate	4%	\$80,000	\$80,000
Law	1%	\$80,000	\$80,000
Retail	1%	\$78,000	\$78,000
Renewables, Environment & Energy	1%	\$77,000	\$77,000
Staffing & Recruiting	1%	\$47,000	\$47,000
Industrial Products & Services	1%	\$65,000	\$65,000
Consulting	1%	\$70,000	\$70,000
Consumer Products/Services	1%	\$90,000	\$90,000
Other	4%	**	**
Total	100%	\$80,269	\$77,000

SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Audit/Assurance	30%	\$78,458	\$77,000
Тах	17%	\$78,222	\$77,000
Corporate Accounting	11%	\$75,000	\$70,000
Investment Banking	9%	\$97,714	\$95,000
Corporate Finance	9%	\$71,714	\$77,000
Investment Management	7%	\$79,250	\$76,000
Advisory	4%	\$77,500	\$78,000
Private Equity/Venture Capital	4%	\$81,667	\$80,000
Sales & Trading	2%	\$90,000	\$90,000
Analytics	1%	\$70,000	\$70,000
Equity Research	1%	\$100,000	\$100,000
Other	5%	\$75,000	\$75,000
Total	100%	\$80,269	\$77,000

Due to rounding, total may not equal 100%

ACCOUNTING EMPLOYERS INCLUDE:

Anderson EY
Bain Capital Fidelity Investments
Bank of America Floyd Advisory
Bowen GE Vernova

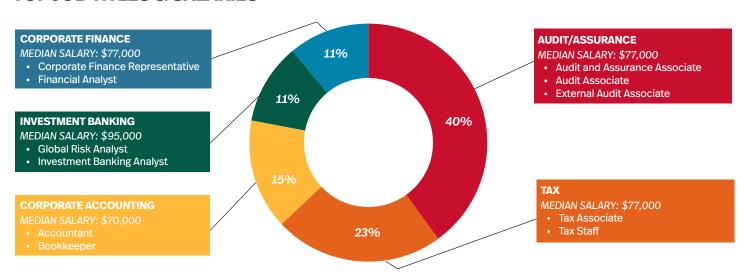
Deloitte Grant Thornton

Hercules Capital Houlihan Lokey KPMG

Liberty Mutual MFS Investment Management PwC Scotiabank

XLT

Wellington Management Wolf & Company, P.C.



^{**} Salary data not reported

Entrepreneurship Concentration: Class of 2024 Full-Time Employment Outcomes

ENTREPRENEURSHIP CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
189**	122	\$88,535	\$80,000	\$8,726	\$6,000

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Technology	13%	\$79,199	\$77,500
Consulting	8%	\$85,000	\$85,000
Investment Banking	7%	\$98,333	\$110,000
Private Equity/Venture Capital	7%	\$112,083	\$85,000
Consumer Products/Services	6%	\$100,000	\$80,000
Food/Beverage/Hospitality/Events	6%	\$75,000*	\$73,000*
Healthcare	5%	\$73,000	\$73,000
Media/Entertainment/Publishing	4%	\$85,000*	\$70,000*
Financial Services	4%	\$95,000	\$95,000
Real Estate	4%	\$75,000	\$75,000
Non-profit	3%	\$53,000	\$53,000
Investment Management	3%	\$74,250	\$74,250
Financial Technology	3%	\$85,000*	\$77,000*
Accounting	3%	\$84,000	\$85,000
Other	23%	\$82,286	\$75,000
Total	100%	\$88,535	\$80,000

 $^{^{\}star}$ Industry average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

SALARY & EMPLOYMENT BY FUNCTION

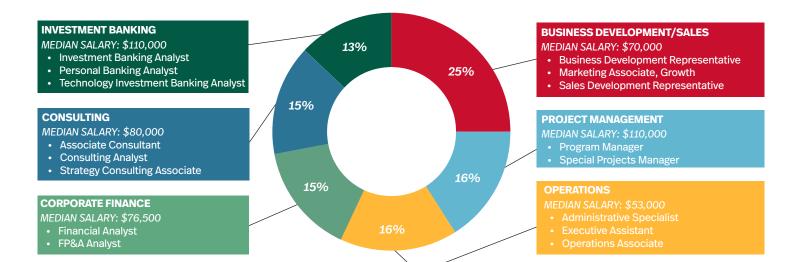
Function	Percent	Average Salary	Median Salary
Business Development/Sales	13%	\$70,000	\$70,000
Project Management	9%	\$109,331	\$110,000
Operations	9%	\$53,000	\$53,000
Corporate Finance	8%	\$77,000	\$76,500
Consulting	8%	\$80,000	\$80,000
Investment Banking	7%	\$106,667	\$110,000
Marketing/Communications	7%	\$128,000	\$128,000
Private Equity/Venture Capital	7%	\$112,083	\$85,000
Analytics	7%	\$76,000	\$80,000
Investment Management	6%	\$69,500	\$68,500
Digital Marketing	3%	\$62,500	\$62,500
Advisory	3%	\$84,000	\$85,000
Product/Brand Marketing	3%	\$77,667*	\$78,000*
Other	10%	\$86,000	\$73,000
Total	100%	\$88,535	\$80,000

 $^{{}^{\}star}$ Function average and median shared for all DMSB, as no salary data was reported within the concentration

ENTREPRENEURSHIP EMPLOYERS INCLUDE:

Bain Capital Deloitte
Bevi Federated Hermes
Citibank Goldman Sachs
Coverys HubSpot
Dell Technologies IQVIA

Konrad Group L'Oreal Mastercard McKinsey & Company Mizuho Saucony ServiceNow State Street Stax Wayfair



^{**} Includes Entrepreneurship, Corporate Innovation & Venture, Corporate Innovation, Family Business, Social Innovation & Entrepreneurship and Entrepreneurial Startups

Finance Concentration: Class of 2024 Full-Time Employment Outcomes

FINANCE CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
579**	395	\$87,437	\$85,000	\$9,486	\$10,000

^{*} Includes 1st, 2nd, and 3rd concentrators

FINANCE EMPLOYERS INCLUDE:

Bank of America BCG Berkeley Research Group Black Rock Bowen Fidelity Investments Goldman Sachs HarbourVest Partners Hercules Capital Houlihan Lokey

Jefferies JPMorgan Chase & Co. Morgan Stanley Partners Capital Piper Sandler Raymond James Scotiabank TJX UBS Wolfe Research

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Investment Banking	22%	\$99,324	\$100,000
Investment Management	14%	\$82,100	\$80,000
Financial Services	11%	\$85,774	\$76,000
Consulting	8%	\$85,556	\$85,000
Technology*	8%	\$78,222	\$80,000
Private Equity/Venture Capital	7%	\$89,412	\$80,000
Accounting	6%	\$80,559	\$80,000
Real Estate	4%	\$85,333	\$80,000
Other	21%	\$74,452	\$75,000
Total	100%	\$87,437	\$85,000

^{*}Includes Financial Technology (3%)
Due to rounding, total may not equal 100%



Accounting young alumni provide overview of the accounting profession



Finance young alumni career conversation series

^{**} Includes 15 Fintech Graduates

MEDIAN SALARY: \$80,000

• Finance Associate

Investment Analyst

· Private Equity Analyst

MEDIAN SALARY: \$85,000

Associate Consultant

MEDIAN SALARY: \$81,000 Business Analyst Consulting Analyst Operations Analyst Strategy Analyst

Associate

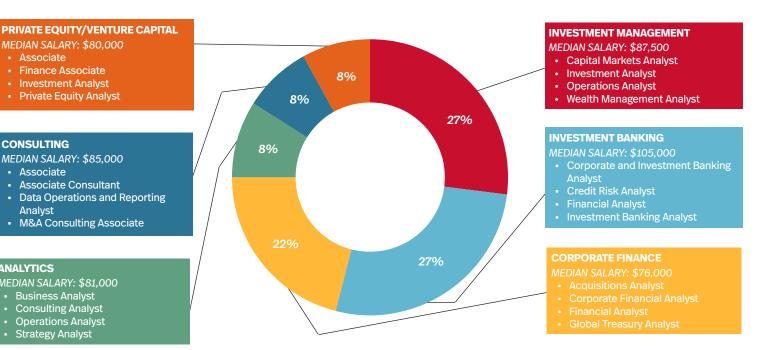
CONSULTING

Associate

ANALYTICS

Finance Concentration: Class of 2024 **Full-Time Employment Outcomes**

TOP JOB TITLES & SALARIES



SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Investment Management	20%	\$85,750	\$87,500
Investment Banking	20%	\$100,031	\$105,000
Corporate Finance	16%	\$75,875	\$76,000
Analytics	7%	\$80,833	\$81,000
Consulting	6%	\$87,182	\$85,000
Private Equity/Venture Capital	6%	\$89,219	\$80,000
Business Development/Sales	4%	\$72,500	\$72,500
Corporate Accounting	3%	\$72,500	\$72,500
Sales & Trading	2%	\$93,125	\$100,000
Audit/Assurance	2%	\$76,709	\$78,000
Project Management	2%	\$85,000	\$75,000
Advisory	2%	\$83,750	\$85,000
Equity Research	1%	\$102,600	\$100,000
Other	9%	\$70,264	\$73,400
Total	100%	\$87,437	\$85,000

Management Concentration: Class of 2024 Full-Time Employment Outcomes

MANAGEMENT CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
91*	62	\$77,616	\$74,000	\$10,958	\$8,000

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

To the same			
Industry	Percent	Average Salary	Median Salary
Investment Banking	8%	\$96,250	\$100,000
Industrial Products & Services	8%	\$87,500*	\$67,500*
Consulting	8%	\$99,500	\$99,500
Financial Services	8%	\$68,000	\$68,000
Renewables, Environment & Energy	6%	\$83,000	\$74,000
Consumer Products/Services	6%	\$70,000	\$70,000
Ecommerce	6%	\$64,500	\$64,500
Technology	5%	\$67,500	\$67,500
Accounting	3%	\$85,000	\$85,000
Government/Defense	3%	\$63,400	\$63,400
Non-profit	3%	\$65,000	\$65,000
Investment Management	3%	\$90,000	\$90,000
Media/Entertainment/Publishing	3%	\$60,000	\$60,000
Other	27%	\$68,000	\$75,000
Total	100%	\$77,616	\$74,000

^{*} Industry average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

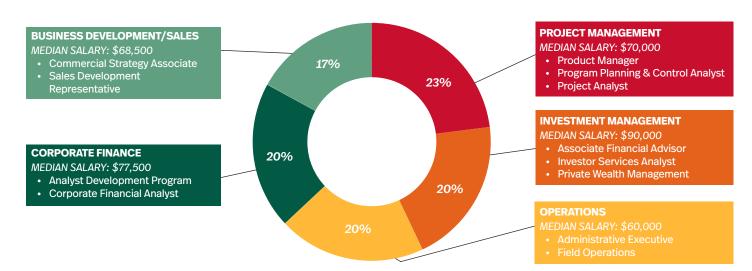
SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Project Management	11%	\$70,800	\$70,000
Investment Management	10%	\$85,000	\$90,000
Operations	10%	\$60,000	\$60,000
Corporate Finance	10%	\$77,500	\$77,500
Business Development/Sales	8%	\$68,500	\$68,500
Human Resources	6%	\$60,000	\$60,000
Consulting	6%	\$101,333	\$105,000
Logistics/Supply Chain	6%	\$69,000	\$69,000
Product/Brand Marketing	5%	\$77,667*	\$78,000*
Investment Banking	5%	\$105,000	\$105,000
Analytics	5%	\$73,000	\$73,000
Digital Marketing	5%	\$63,000	\$63,000
Other	13%	\$66,667	\$65,000
Total	100%	\$77,616	\$74,000

 $[\]mbox{*}$ Function average and median shared for all DMSB, as no salary data was reported within the concentration

MANAGEMENT EMPLOYERS INCLUDE:

Blackrock Boston Red Sox Definitive Healthcare Dell Technologies Deloitte Great Hill Consulting Group HUB Wealth StrategiesIBM Liberty Mutual PepGen PwC Rue Gilt Groupe Schneider Electric TRUELight Energy Wayfair Withings



Healthcare Management Concentration: Class of 2024 Full-Time Employment Outcomes

HEALTHCARE MANAGEMENT CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus	
30	20	\$83,857	\$85,000	\$7,143	\$5,000	

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Healthcare	30%	\$70,000	\$70,000
Consulting	25%	\$83,000	\$82,500
Biotech/Pharmaceuticals	10%	\$70,000*	\$70,000*
Non-profit	10%	\$60,400*	\$55,000*
Technology	5%	\$90,000	\$90,000
Other	20%	\$95,000	\$95,000
Total	100%	\$83,857	\$85,000

^{*} Industry average and median shared for all DMSB, as no salary data was reported within the concentration

SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Operations	25%	\$58,600*	\$60,000*
Consulting	20%	\$86,667	\$85,000
Corporate Finance	10%	\$72,000	\$72,000
Logistics/Supply Chain	10%	\$71,350*	\$72,000*
Analytics	10%	\$90,000	\$90,000
Private Equity/Venture Capital	5%	\$95,000	\$95,000
Project Management	5%	\$70,000	\$70,000
Other	15%	**	**
Total	100%	\$83,857	\$85,000

^{*} Function average and median shared for all DMSB, as no salary data was reported within the concentration

HEALTHCARE MANAGEMENT EMPLOYERS INCLUDE:

Analysis Group BCG Boston Children's Hospital Dana Farber Cancer Institute Epic Systems Hercules Capital Institute for Clinical and Economic Review L.E.K. Consulting MarketAxess N1 Health Organon Pfizer Putnam Associates Ropes & Gray LLP Spaulding Rehabilitation Hospital

TOP JOB TITLES & SALARY

ANALYTICS

MEDIAN SALARY: \$90,000

- Marketing Associate
- Operations Analyst

LOGISTICS/SUPPLY CHAIN

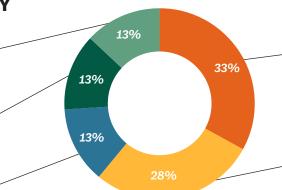
MEDIAN SALARY: \$72,000*

- Procurement Process Excellence
- · Service Account Manager

CORPORATE FINANCE

MEDIAN SALARY: \$72,000

- Analyst
- Operations Specialist



OPERATIONS

MEDIAN SALARY: \$60,000*

- Inpatient Resource Coordinator
- Legal Knowledge Management Coordinator
- · Operations Coordinator

CONSULTING

MEDIAN SALARY: \$85,000

- Associate
- Associate Consultant

^{*} Median salary shared for all DMSB, as no salary data was reported within the function



Photo by Alyssa Stone/Northeastern University

^{**}Salary data not reported

Marketing Concentration: Class of 2024 Full-Time Employment Outcomes

MARKETING CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
375**	246	\$73,086	\$73,000	\$5,698	\$5,000

^{*} Includes 1st, 2nd, and 3rd concentrators

MARKETING EMPLOYERS INCLUDE:

IPSY TJX DraftKings Amazon iRobot Toast **American Express** Google L'Oreal Visa Goya Foods Beats by Dre Nordstrom Wayfair **HUGO BOSS** Clarks

Crate and Barrel IBM ServiceNow Wood Mackenzie

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Technology	17%	\$77,024	\$80,000
Marketing/Sales/Advertising/Public Relations	9%	\$62,286	\$60,000
Consulting	9%	\$79,800	\$80,000
Consumer Products/Services	8%	\$68,750	\$70,000
Ecommerce	6%	\$74,563	\$80,000
Retail	5%	\$69,000	\$71,500
Food/Beverage/Hospitality/Events	5%	\$69,000	\$73,000
Financial Services	4%	\$74,250	\$63,500
Media/Entertainment/Publishing	4%	\$69,000	\$68,000
Healthcare	4%	\$72,667	\$73,000
Investment Management	4%	\$77,300	\$76,500
Other	24%	\$65,000	\$65,000
Total	100%	\$73,086	\$73,000

Due to rounding, total may not equal 100%







Boston alumni and student welcome and networking event

^{**} Includes Marketing, Marketing Analytics, Brand Marketing and Marketing for Design/Business concentrators

Marketing Concentration: Class of 2024 Full-Time Employment Outcomes

TOP JOB TITLES & SALARIES

PRODUCT/BRAND MARKETING

MEDIAN SALARY: \$78,000

- Associate Brand Manager
- **Merchandising Coordinator**
- Product Designer

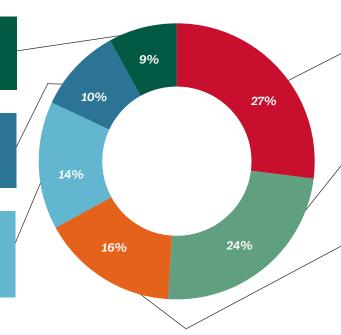
CONSULTING

MEDIAN SALARY: \$80,000

- Associate Consultant
- **Business Analyst**
- Strategy Consultant

BUSINESS DEVELOPMENT/SALES

- Business Development Officer
- Marketing and Business



MARKETING/COMMUNICATIONS

MEDIAN SALARY: \$65,000

- **Growth Marketing Associate**
- **Marketing Coordinator**
- Marketing Specialist
- Strategic Events Assistant

ANALYTICS

MEDIAN SALARY: \$82,000

- Consumer Insights Analyst

- Marketing Associate
 Marketing Analyst
 Product & Solutions Marketing Associate

DIGITAL MARKETING

MEDIAN SALARY: \$67,500

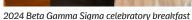
- **CRM Associate**
- **Digital Marketing Specialist**
- Email Marketing Coordinator
 - Social Media & Marketing Manager

SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Marketing/Communications	19%	\$66,080	\$65,000
Analytics	17%	\$75,800	\$82,000
Digital Marketing	11%	\$67,450	\$67,500
Business Development/Sales	11%	\$69,125	\$68,500
Consulting	7%	\$86,000	\$80,000
Product/Brand Marketing	6%	\$77,667	\$78,000
Project Management	6%	\$67,417	\$68,000
Operations	5%	\$60,000	\$60,000
Logistics/Supply Chain	4%	\$74,400	\$76,000
Investment Management	4%	\$77,500	\$75,000
Other	11%	\$81,885	\$80,000
Total	100%	\$73,086	\$73,000

Due to rounding, total may not equal 100%







2024 Beta Gamma Sigma celebratory breakfast

MIS Concentration: Class of 2024 Full-Time Employment Outcomes

MIS CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
25	21	\$92,733	\$90,000	\$7,600	\$7,500

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Consulting	24%	\$88,000	\$88,000
Investment Banking	24%	\$97,000	\$100,000
Investment Management	14%	\$98,750	\$98,750
Accounting	10%	\$79,883*	\$78,000*
Ecommerce	5%	\$82,500	\$82,500
Technology	5%	\$130,000	\$130,000
Other	19%	\$80,000	\$72,500
Total	100%	\$87,620	\$86,500

 $^{^{\}star}$ Industry average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Analytics	29%	\$82,500	\$81,250
Investment Banking	19%	\$101,250	\$102,500
Consulting	19%	\$83,667	\$84,000
Corporate Finance	10%	\$70,000	\$70,000
Private Equity/Venture Capital	5%	\$115,000	\$115,000
Investment Management	5%	\$90,000	\$90,000
Other	14%	\$130,000	\$130,000
Total	100%	\$92,733	\$90,000

Due to rounding, total may not equal 100%

MIS EMPLOYERS INCLUDE:

BCG Franklin Templeton
BlackRock IBM

Deloitte Meketa Investment Group

EY Microsoft

MTX Group Scotiabank Nexa Equity Wayfair Provident Healthcare Partners Wells Fargo



CONSULTING

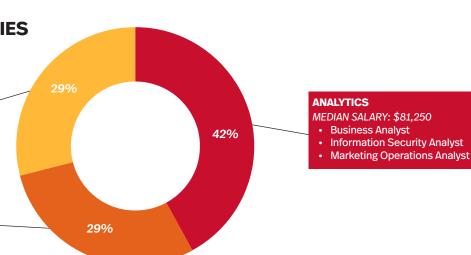
MEDIAN SALARY: \$84.000

- Associate Consultant
- Account Executive

INVESTMENT BANKING

MEDIAN SALARY: \$102,500

- Investment Banking Analyst
- Associate





MIS young alumni career conversation series



Photo by Matthew Modoono/Northeastern University

Business Analytics Concentration: Class of 2024 Full-Time Employment Outcomes

BUSINESS ANALYTICS CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
47**	29	\$78,022	\$78,500	\$6,168	\$5,000

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Accounting	17%	\$83,000	\$82,500
Consulting	10%	\$80,000	\$80,000
Private Equity/Venture Capital	10%	\$81,250	\$81,250
Investment Management	10%	\$88,667	\$90,000
Ecommerce	10%	\$70,500	\$65,000
Industrial Products & Services	7%	\$65,000	\$65,000
Government/Defense	3%	\$63,400	\$63,400
Consumer Products/Services	3%	\$86,000	\$86,000
Marketing/Sales/Advertising/Public Relations	3%	\$73,000	\$73,000
Technology	3%	\$65,000	\$65,000
Other	21%	**	**
Total	100%	\$78,022	\$78,500

^{**}Salary data not reported

Due to rounding, total may not equal 100%

SALARY & EMPLOYMENT BY FUNCTION

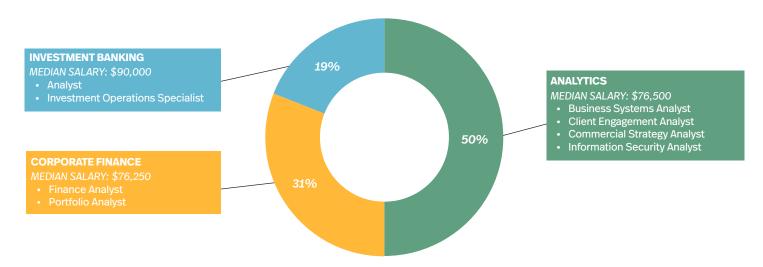
Function	Percent	Average Salary	Median Salary
Analytics	28%	\$79,417	\$76,500
Corporate Finance	17%	\$76,250	\$76,250
Investment Management	10%	\$82,833	\$90,000
Advisory	7%	\$90,000	\$90,000
Consulting	7%	\$87,120*	\$85,000*
Тах	7%	\$79,750	\$79,750
Corporate Accounting	3%	\$65,000	\$65,000
Audit/Assurance	3%	\$85,000	\$85,000
Logistics/Supply Chain	3%	\$64,000	\$64,000
Project Management	3%	\$63,400	\$63,400
Other	10%	**	**
Total	100%	\$78,022	\$78,500

^{*} Function average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

BUSINESS ANALYTICS EMPLOYERS INCLUDE:

Audax Group Bain Capital Bank of America Merrill Lynch BlackRock Capital One Deloitte Estée Lauder Company EY Federated Hermes FMI Consulting HarbourVest Partners IQVIA KPMG Merge MIT Lincoln Laboratory NYSE PwC Quantedge RSM Wayfair



^{**} Includes Business Analytics concentration and minor

^{**}Salary data not reported

Supply Chain Concentration: Class of 2024 Full-Time Employment Outcomes

SUPPLY CHAIN CONCENTRATION EMPLOYMENT SUMMARY

# of Concentrators*	# of Reported Employment Information	Average Salary	Median Salary	Average Bonus	Median Bonus
60	37	\$80,885	\$75,000	\$5,714	\$5,000

^{*} Includes 1st, 2nd, and 3rd concentrators

SALARY & EMPLOYMENT BY INDUSTRY

Industry	Percent	Average Salary	Median Salary
Biotech/Pharmaceuticals	11%	\$70,000*	\$70,000*
Healthcare	8%	\$72,000*	\$71,500*
Food/Beverage/Hospitality/Events	8%	\$67,857*	\$73,000*
Industrial Products & Services	8%	\$107,500	\$107,500
Law	5%	\$75,000*	\$75,000*
Retail	5%	\$72,000*	\$78,000*
Consumer Products/Services	5%	\$60,000	\$60,000
Investment Banking	5%	\$90,000	\$90,000
Financial Services	5%	\$75,000	\$75,000
Accounting	5%	\$77,000	\$77,000
Technology	5%	\$76,000	\$76,000
Logistics/Transportation/Supply Chain	3%	**	**
Other	24%	\$73,700	\$75,000
Total	100%	\$80,885	\$75,000

^{*} Industry average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

SALARY & EMPLOYMENT BY FUNCTION

Function	Percent	Average Salary	Median Salary
Logistics/Supply Chain	49%	\$70,700	\$70,000
Investment Management	8%	\$90,000	\$90,000
Corporate Finance	8%	\$78,000	\$78,000
Corporate Accounting	5%	\$75,000	\$75,000
Business Development/Sales	5%	\$68,846*	\$67,000*
Other	24%	\$95,667	\$77,000
Total	100%	\$80,885	\$75,000

 $^{{}^{\}star}$ Function average and median shared for all DMSB, as no salary data was reported within the concentration

Due to rounding, total may not equal 100%

SUPPLY CHAIN EMPLOYERS INCLUDE:

Alnylam Pharmaceutical BCG
Reston Children's Hospita

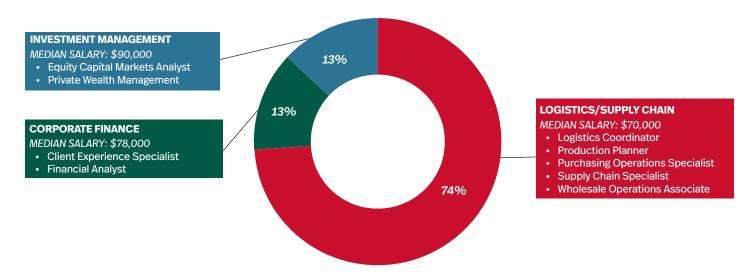
Boston Children's Hospital DailyPay

Edelman Financial Engines Entegris Fresh Del Monte

Insulet Corporation

Invenergy
PUMA
Tasty Brands
The Disney Company

Vertex Pharmaceuticals Volkswagen Chattanooga Wayfair WHOOP



^{**}Salary data not reported