

DR. AMANDA N. GIBSON

TEACHING INTERESTS

Leadership
Management

Organizational Development
Project Management

EDUCATION

Doctor of Business Administration (**DBA**), University of Phoenix.

M.B.A. and **B.S.** in Management, Economics, Marketing & International Trade from the Academy of Economic Studies Bucharest.

M.S. and **B.S.** in Mechanical Engineering from Polytechnic University of Galati.

Psycho-Pedagogy and Teaching Methodology Certification

PROFESSIONAL EXPERIENCE

Lecturer

NORTHEASTERN UNIVERSITY

2023 - present

- Developing and delivering Courses and learning assessments in the Supply Chain & Information Management Group in the D'Amore-McKim School of Business.

Visiting Associate Professor

FITCHBURG STATE UNIVERSITY

2020 - present

- Subject Matter Expert for the MBA Online Accelerated Program;
- Developing and delivering Management Concentration Courses and learning assessments to large cohorts.

Adjunct Professor

BROWARD COLLEGE

2014 - 2020

- Taught Business, Management, OD and Economics courses in blended and online environments.
- Prepared and delivered course materials and learning assessments in the assigned format, utilizing the College's LMS as the course support platform
- Evaluated student achievement of specific learning outcomes, and assigned grades
- Improved retention, by responding to student questions and learning needs in a timely manner
- Qualified to develop online courses.

Principal

ANG MANAGEMENT COACHING AND CONSULTING

2014 – present

- Training and coaching in non-profit, management, operations, employee relationships, conflict negotiation, and time management.
- Developing training curricula and online webinars.
- Providing consulting services to small and medium organizations in business plan development, mission statement creation, from budget development, to funding, marketing, and strategic decision-making.

Senior Partner

HUMMINGBIRD DATA SOLUTIONS (HBDS)

2013 - 2018

- Provided a broad range of accounting, financial, and business seminars.
- Developed training and seminar material, for live and on-line delivery (e-learning).

Divisional Business Manager of Operations and Management

VINFEN CORPORATION, CAMBRIDGE, MA

2009 – 2013

- Provided training for Senior Program Directors, Program Directors and Site Managers in administrative and financial functions.
- Certified as trainer in Management, Operations, Employee Relationships, Conflict Negotiation, and Time Management.

Assistant Program Director of Operations and Management

VINFEN CORPORATION, CAMBRIDGE, MA

2006 - 2009

- Audited, tracked and resolved financial issues, teaching best practices.
- Provided training to new employees and coaching on site.
- Oversaw and trained a team of 35-45 Senior Program Directors, Program Directors and Site Managers in administrative and financial functions which radically enhanced the effective and efficient operations of the work group.

Business Manager, Management & Operations

GIBSON WINES, MEDFORD, MA

2003 - 2006

- Provided training in operations, business and staff performance;
- Created and maintained sales forecasts for dozen products, projecting and analyzing production, revenues, established marketing strategies.

AFFILIATIONS

Member of the International Leadership Association

Member of American Management Association

Member of Business and Professional Women Association

APPOINTMENTS

Board of Directors,

Independent Living Center of the North Shore and Cape Ann (ILCNCSA)

2010 - 2013

Chair of the Strategic Planning Committee,

ILCNCSA

2010 - 2012

PUBLISHED WORKS

- “Nonprofit Realities Everybody Must Face” (2016) – Amazon.com
- “Succession Planning in Nonprofit: The Distance Between What We Know and What We Do” (2016) – Amazon.com
- “Hardships are Just Stepping Stones” (2019) – Amazon.com