

Find your P.A.C. of fellow huskies in D'Amore-McKim, join a Peer Affinity Cohort (P.A.C.) and belong from the beginning!

Why P.A.C.?

In D'Amore-McKim we aim to cultivate an inclusive culture where all students feel that they belong. The P.A.C. Program is a unique opportunity for first-year students to actively engage in the larger D'Amore-McKim community and get connected with a cohort of peers and upperclassmen mentors who share similar identities or interests.

What is the P.A.C. Program?

P.A.C.s are small groups of ~10-15 first year D'Amore-McKim students who share similar career interests, identities, or personal passions. As part of the P.A.C. Program your cohort will be matched with two upperclassmen mentors to help support you in your first semester at Northeastern. You will have the opportunity to meet with your mentors 1 on 1, attend monthly meetings with your cohort, and attend community-wide events to help you get to know other first-year business students.

P.A.C. Cohort Themes

Identity cohorts aim to bring together first-year students in D'Amore-McKim who have a shared identity to help build a close-knit community among peers. Programming for these cohorts will focus on supporting the individual needs that students with these identities have, and helping to connect them with the appropriate resources and community members on campus.

- *Fall 2021 Cohort Options:* Asian, Asian American, Pacific Islander (AAPI); Black or African American; International Students; LatinX; LGBTQ+

Career cohorts aim to support students who are career focused, and are interested in accelerating their professional preparation. Programming activities for these cohorts will provide students with the opportunity to learn more about various career paths in their chosen area of business .

- *Fall 2021 Cohort Options:* Entrepreneurship & Innovation, Exploring Business, Healthcare, Finance, Management/Management Information Systems, Marketing/Marketing Analytics, Supply chain

Social cohorts are for students whose primary goal of joining the PAC program is to meet new people who share similar interests outside of the classroom. Programming for these groups will focus 100% on fun!

- *Fall 2021 Cohort Options:* Foodies, Sports/Fitness, Creatives (art, music, design)

FALL 2021 P.A.C. COMMUNITY EVENTS

P.A.C. Program Kick-off Event: Welcome to the P.A.C. family! During Welcome Week, all P.A.C. leaders and participants will come together to celebrate the beginning of your first semester of college. There will be an opportunity to meet other first-year business students and upperclassmen P.A.C. leaders.

Mid-Semester Mixer: Join upperclassmen P.A.C. Leaders, alumni, and fellow first-year students for a fun social/networking event to get to know more members of the D'Amore-McKim community.

O.S.E.A.I. Semester Celebration: Come together with the entire D'Amore-McKim community to celebrate the end of the fall semester!

MONTHLY COHORT MEETINGS

#1- MEET: Intros & Ice Breakers (Sept.) During your first cohort meeting your mentors will help your group get to know each other, discuss what to expect for the upcoming semester as part of P.A.C., and offer support as you navigate the transition to college life at Northeastern.

#2- CONNECT: Team Building (Oct.) P.A.C. leaders will organize a fun group activity for your cohort either on campus or out exploring the city of Boston. This shared experience is a great way to continue to build relationships with members of your group.

#3- SUPPORT: Check-in (Nov.) Connect with your P.A.C. leaders and peers in your cohort to share semester highlights, discuss challenges, and ask questions. Your P.A.C. leaders will share resources, advice, and engage in a discussion on a topic that is specific to the needs/interests of your group.

#4- REFLECT: Wrap-up (Dec.) Join your cohort to reflect on your first semester at Northeastern before heading into finals week. P.A.C. leaders will share study tips/advice for getting through your first round of final exams.

CUSTOMIZED COHORT PROGRAMMING

The Office of Student Engagement, Affinity and Inclusion in collaboration with student-led business organizations will offer customized program opportunities for each PAC cohort throughout the semester to help support their individual needs/interests.

Examples include: Conversations with upperclassmen on identity and the transition to college, industry-specific career path overviews, and various social activities.

ADDITIONAL SUPPORT

PAC Virtual Community: You will be invited to join the P.A.C. Virtual Community via Slack where you can interact with your P.A.C. Leaders, members of your cohort, and other first-year students to meet new people, learn about upcoming events/programs, ask questions, and discuss challenges/concerns.

Monthly 1 on 1 Mentorship Meetings: In addition to the group programming, you will also have the opportunity to connect with your mentors one on one at least three times during the semester to ask questions, discuss your goals, seek advice, or just chat!

Who are the P.A.C. Leaders?

P.A.C. Leaders are experienced, undergraduate D'Amore-McKim students who are passionate about supporting their peers and are knowledgeable about campus resources. P.A.C. mentors are matched with a cohort of students that they share an identity, concentration or personal interest with.

You can learn more about the [Spring 2021 P.A.C. Leaders](#) here. We are currently in the process of recruiting our new mentor class for the fall semester and look forward to introducing them to you soon!

How can I join the P.A.C. Program?

STEP 1: Join.

To participate in the P.A.C. program, please [complete this application form](#) by August 13th, 2021. All students who are interested in participating will be welcome to join, the information in the form will simply help our team to match you with an appropriate cohort and mentors that align with your interests.

STEP 2: Commit.

Following the application deadline interested students will receive a follow-up email and program agreement form prior to the completion of the matching process to secure their spot in the program.

STEP 3: Engage.

You will be placed in a P.A.C. cohort and matched with two upperclassmen mentors during the first week of classes. Your P.A.C. leaders will reach out to your group to schedule your first cohort meet-up following the Program Kick-off Event.

For more information or if you have any questions, feel free to reach out to Kayla McEwen, Assistant Director of the Office of Student Engagement, Affinity & Inclusion at ka.mcewen@northeastern.edu

FAQs- Frequently asked questions:

What are the benefits of participating in the P.A.C. Program?

1. **Support.** You will receive consistent support and guidance from your experienced, upperclassmen mentors through monthly one-on-one meetings. You will also have the opportunity to connect with peers in your cohort to offer support to each other.
2. **Community.** PAC provides you with a close-knit community to be a part of right from the start, matching you with a small group of peers who all share something in common. Through your group meetings and community events you will have the opportunity to get to know other first-year business students and upperclassmen outside of the classroom.
3. **Confidence.** Participating in PAC provides you with a support team that will give you the confidence you'll need to successfully navigate your first semester of college at a large institution that will hopefully soon feel like home!

What is the time commitment required to participate in P.A.C.?

- You should be able to commit approximately 1 hour per week or 2-4 hours per month to participate in P.A.C. related activities. You can review the fall semester program schedule on the next page.

When, where and how often will my P.A.C. cohort meet?

- Each PAC Cohort is required to meet as a group at least once per month, outside of additional program-wide events. Group meetings will be scheduled by your PAC Leaders who will work with your group to find a day, time, and location that works best for everyone.
- In addition to group meetings, you will schedule a one-on-one meeting with your P.A.C. mentor once each month during the semester. These meetings are typically ~30 minutes long and can take place in person or virtually.

What will we talk about with our mentors?

- Your mentors will work with you to set goals for the semester and help you to find the opportunities and resources you need to achieve them.
- Topics you might discuss during your 1 on 1 meetings could include:
 - Challenges during your transition to college such as managing stress, making new friends and balancing academics with your social life.
 - Personal interests and ways to pursue those at Northeastern through student clubs, organizations, offerings throughout the city, etc.
 - Relationship dynamics among your friends, roommates, classmates
 - Ways to get involved on campus & in the greater Boston community
 - Exploring academic options such as concentrations, minors, combined degrees, and what classes to take.

Fall 2021 P.A.C. Program Calendar

Week/Dates	Event/Activity
Week 1: Sept. **8-11	Program Kick-off Event (FY Students & Leaders)
Week 2: Sept. 12-18	Group Meeting #1: Meet (Intros & Ice Breakers)
Week 3: Sept. 19-25	1 on 1 Mentor Meeting: Introductions & Goal Setting
Week 4: Sept. 26-Oct. 2	Custom PAC Programs
Week 5: Oct. 3-9	Group Meeting #2: Connect (team building)
Week 6: Oct. 10-16	Custom PAC Programs
Week 7: Oct. 17-23	1 on 1 Mentor Meeting: Mid-semester check-ins
Week 8: Oct. 24-30	Alumni Mid-Semester Mixer (Leaders, FY Students, & Alumni)
Week 9: Oct. 31-Nov. 6	Group Meeting #3: Support
Week 10: Nov. 7-13	Custom PAC Programs
Week 11: Nov. 14-20	1 on 1 Mentor Meetings: Goals follow-up & Registration Support
Week 12: Nov. 21-24**	*Thanksgiving Break*
Week 13: Nov. 28-Dec. 4	Group Meeting #4: Reflect
Week 14: Dec. 5-11	OSEAI Fall Semester Celebration (All DMSB)