The Women in Finance Initiative strives to **educate**, **empower** and **mentor** undergraduate women exploring finance careers.

We aim to build an **authentic, lifelong network** of professional women who will support one another through the successes and challenges of their careers.

We seek to cultivate a strong, empowered and inclusive community of students and alumnae through **mentorship**, engaging career education activities, **skill development programs**, leadership opportunities and exposure to leading firms in the industry.
OVERALL ENGAGEMENT

undergraduate women

350+
- 150+ 1st & 2nd years
- 10% non-finance majors

80+ alumni/industry professionals
career education, skill

25+ building, networking &
community building events

MENTORSHIP NETWORK

130 students in
peer mentorship network

31 alumnae mentors

50 student mentees in professional
mentorship network
PEER MENTORSHIP NETWORK
• Over 50 upperclass students mentored ~80 freshmen and sophomores
• Transitioned from 1:1 format to cohort-based “families” to broaden the network’s support & impact
• Community building activities across network

NYC PROFESSIONAL NETWORK
• Launched Spring 2020
• 19 students working on co-op in NYC were matched with 19 alumnae mentors working in NYC
• Program kick-off @ The Smith Midtown East & two virtual Zoom happy-hours

"PROJECT UNIFY"
• Introduced Summer 2020 to support students feeling isolated during COVID-19
• 31 students participated in cohorts of 2–3 and were supported by 12 alumnae mentors who each took on 2 student cohorts
• Virtual format allowed us to engage alumnae in BOS, Palo Alto, LA, NYC & London.
ALUMNAE MENTORS:

NYC MENTORSHIP NETWORK

- Patrizia Cadel, Relationship Management, Intesa Sanpaolo
- Kelly Chen, Research Analyst, Apex Credit Partners
- Madigan Chrystie, International Equity Trading, Jefferies
- Abigail Duclos, Strategic Financial Analyst, MongoDB
- Connie E., Private Equity Analyst, Prequin
- Claire Gerdes, Equity Research Associate, UBS
- Mary King, Analyst, Backcast Partners
- Kelly Knudsen, Corporate Strategy & Development, BlackRock
- Kaitlyn Korich, Associate, Credit Suisse HOLT
- Janine Marazzo, VP, Asset Management, Goldman Sachs
- Andrea Mascarenhas, Alternatives Investment Specialist, DWS
- Neli Mihova, Analyst, Global Capital Markets, Morgan Stanley
- Erica Nesses, Lead Solutions Consultant, BNY Mellon HedgeMark
- Lizzie Norton, Senior Research Associate, Autonomous Research
- Mirasol Quintanilla, Financial Services Consultant, EY
- Stefanie Raiola, Senior Associate, Atairos
- Sara Scott, Research Analyst, Egon Zehnder
- Liz Sharp, Analyst, Neuberger Berman
- Akhila Thota, Capital Markets Analyst, Scotiabank

ALUMNAE MENTORS:

PROJECT UNIFY

- Mallory Brown, Finance Manager, Johnson & Johnson (PA)
- Jackie Cahill, Senior Associate, Operations Analytics, SCS Financial (MA)
- Victoria Cameron, Investment Officer, Ceniarth (UK)
- Mindi Chen, Associate, UBS (MA)
- Carrie Clougherty, CFA, Fixed Income Trader, Wellington Management (UK)
- Mitzi Madrid Diaz, Global Capital Markets Associate, Morgan Stanley (CA)
- Jessica Maienza, Renewable Energy Senior Financial Analyst, Amazon (WA)
- Leslie Montag, Senior Associate, Saints Capital (CA)
- Taylor Short, Leveraged Finance Associate, Morgan Stanley (NY)
- Lucy Sinacola, Associate, Vista Point Advisors (CA)
- Jennifer Faulk, Restaurant Investment Banking, Auspex Capital (CA)
- Katie Wong, Fixed Income Research Analyst, Fidelity (MA)
EXECUTIVE SPEAKER SERIES
- Janice Bourque, Managing Director, Hercules Capital
- Kate Crespo, Managing Director, FT Partners
- Dara Mitchell, Senior VP, Kadant Inc.
- Jacqueline Yang, Research Associate, Wellington Management
- Tiffany Chao, Finance Associate, Bain Capital Ventures
- Chau Hoang, Director, Valuation Consulting, BRG
- Maya Bechara, Financial Planning & Analysis Manager, SONOS
- Connie E, Private Capital Research Associate, Preqin
- Rohan Vankatesh, Associate, Gladstone Investment Corp.
- Emily Weis, Macro Strategist; Catherine Moore, FX Trader & Jillian Glover, AVP, Foreign Exchange Sales

COFFEE/MARKET CHATS
- Jacqueline Yang, Research Associate, Wellington Management
- Tiffany Chao, Finance Associate, Bain Capital Ventures
- Chau Hoang, Director, Valuation Consulting, BRG
- Maya Bechara, Financial Planning & Analysis Manager, SONOS
- Connie E, Private Capital Research Associate, Preqin
- Rohan Vankatesh, Associate, Gladstone Investment Corp.
- Emily Weis, Macro Strategist; Catherine Moore, FX Trader & Jillian Glover, AVP, Foreign Exchange Sales

NETWORKING EVENTS
- NYC Alumnae Networking Event (Tapas in the E. Village)
  - 16 alumnae attended; ALL committed to serve as alumnae mentors
- NYC Mentorship Kick-Off
- Boston Holiday Alumnae Speed Networking Event
  - 20+ alumnae and 50+ students participated
- Spring Alumnae Happy Hour Zoom w/ ~20 alumnae

COMMUNITY BUILDING/SERVICE
- Rosie’s Place Homeless Shelter for Women
- Friendsgiving & Galentine’s Day Potluck Dinners
- Pumpkin Painting Craft Project

INDUSTRY PANELS/ROUNDTABLES
- Investment Banking: Olivia Caccia, Analyst, Raymond James; Emily Choi, Analyst, Morgan Stanley
- Investment Management: April Borawski, Junior Portfolio Manager, State Street; Jessica Borawski, Fixed Income Client Portfolio Analyst, Loomis Sales
- Private Equity with Providence Strategic Growth: Namrita Rai, Vice President; Samantha Tutelman, Analyst; Matt Saitta, Associate and Rachel Mack, Talent Manager

SKILL DEVELOPMENT
- Advanced Excel Workshop w/Prof. Ghita Amortijani (Computer Science Faculty)
- Public Speaking, Confidence & Your Professional Brand w/ consultants Linda Ugelow & Megan Marini (collaboration with Women in Business)
- Empowering Women to Financially Thrive (collaboration w/THRIVE & Women in Business)
- Jena Deng, VP, Finance & Strategy, State Street
- Tara Falcone, CFP & Founder, ReisUP
- Yanley Espinal, Director, Next Gen Personal Finance
- Kelly Gushue, CEO & Founder, Personal Finance Warrior
- Wall Street Prep (WSP) Summer Series
  - 20 students in “entry-level” student-led cohort with focus on Excel, financial modeling & corporate finance
  - 10 students in “advanced” student-led cohort with focus on financial statement modeling, LBO modeling & M&A
- ~10 students attended Harvard Women in Business Conference
In February 2020, WIF put 15 freshmen women on a bus to New York City to get early exposure to the finance industry - learning about various career paths through the professional journeys and personal stories from our alumni and other industry professionals at Bank of America, Goldman Sachs, Morgan Stanley, Point72, Third Point & NBCUniversal.

Following a kick-off dinner with alumnae, students spent the next two busy days learning about investment banking, investment management, investment research, merchant banking, leveraged finance, capital markets, sales/trading, hedge funds and corporate finance. They learned about skills required to be successful and what a typical day might look like in each respective area. This allowed students to compare, contrast and evaluate where they may best see themselves one day.

Students also had an opportunity to explore New York City (for many students, this was their first time). They visited the 9/11 Memorial & Museum and the Fearless Girl statue in front of the New York Stock Exchange.
"Before this trip, it'd been hard to picture what a career in finance could look like. However, through hearing about the career paths of individuals in various departments, I was able to visualize how careers in finance develop. Furthermore, I was able to identify what I can do as a student now to prepare myself for opportunities in the future. I left incredibly inspired and ready to delve into a career in finance. New York, I hope to see you again soon." - Mansi Sharma

"The New York City Trek gave me an idea of what is like to be a woman working in finance, and it has inspired me to pursue a career within the field." - Maddison Abundo

"I would say that the New York City Trek was definitely the highlight of my freshman year!" - Lillian Moffett
Katherine Hainsey (DMSB '08)
Head of Digital Analytics
JP Morgan Chase & Co.

Chau Hoang, CFA, ASA (DMSB '06)
Director, BRG

Mary King (DMSB '19)
Analyst, Backcast Partners
Women in Finance Co-Founder

Adnrea Mascarenhas (DMSB '12)
Alternatives Investment Specialist, DWS

Stefanie Raiola (DMSB '13)
Senior Associate, Atairos

Sadaf Shekarkhand (DMSB '14)
Associate, Client & Partner Group, KKR

Tara Vogl (DMSB '08)
VP, Cable Entertainment
NBCUniversal

Heather Hauck (DMSB '99)
D’Amore-McKim School of Business
Northeastern University
Women in Finance Director & Co-Founder
WOMEN IN FINANCE
SPRING 2020 STUDENT LEADERS

Tara Boyle (DMSB '20)
Associate, Deal Advisory, PWC
WIF President

Ramya Iyer (DMSB '20)
VP Exec Speaker Series

Sydney Kimbrough (DMSB '22)
VP Diversity & Inclusion

Kate Quigley
(DMSB '22)
VP Marketing

Miranda Nimmer
(DMSB '21)
Editor in Chief

Cynthia Mei (DMSB '19)
Strategic Initiatives - Compliance & Operational Risk Control Analyst, UBS
VP Mentorship

Christina Tarr
(DMSB '21)
AVP Mentorship

Bailey Coleman
(DMSB '21)
VP Events

Daniela Lacal
(DMSB '20)
VP NYC Trek

Kristine Aleksandrovica
(DMSB '22)
VP Coffee Chats
WOMEN IN FINANCE
FINANCE
FALL 2019 STUDENT LEADERS

Akhila Thota (DMSB '19)
Analyst, Debt Capital Markets
Scotiabank
WIF President

Skyler Nasrallah (DMSB '19)
Investment Banking Analyst,
Scotiabank
VP Exec. Speaker Series

Abby Jiang (DMSB '21)
Treasurer

Ramya Iyer (DMSB '21)
VP Alumni Outreach

Antara Nag-Chaudhuri
(DMSB '22)
VP Events

Justine Wilk (DMSB '20)
Financial Analyst, Goldman Sachs
VP Mentorship

Cynthia Mei (DMSB '19)
Strategic Initiatives - Compliance &
Operational Risk Control Analyst, UBS
VP Mentorship

Sydney Kimbrough
(DMSB '22)
VP Diversity & Inclusion

Kate Quigley
(DMSB '22)
VP Marketing

Miranda Nimmer
(DMSB '21)
VP Newsletter

Miracle Olantuiji
(DMSB '21)
VP Access & Opportunities