Northeastern University Co-op
Suggested Remote Interviewing Resources

Telephone and in-person interviews have long been a part of employers' hiring processes. Please find a list of remote interviewing services that Northeastern co-op employers have successfully used in the past. We hope that you'll find these tools useful as you connect with Northeastern students.

Zoom
Zoom is a cloud-based video conferencing service useful for virtually meeting by either video or audio. Zoom features include one-on-one meetings, group video conferences, and screen sharing. The platform is free for video conferences of up to 100 participants with a 40-minute time limit.

Skype
Skype specializes in providing video chat and voice calls between computers, tablets, mobile devices, the Xbox One console, and smartwatches via the internet. Benefits include that it is well-known and easy to use. Employers and applicants can download and use the application at no cost.

Google Hangouts
Google Hangouts can support chat, phone, and video calls between computers, tablets, and mobile devices. Invitations can be sent through email or through a sharable link, and video calls can include up to 25 people at once for panel interviews. Additional benefits include that it is well-known, easy to use, and free. Employers and applicants can also download the Hangouts app for phone or tablet.

interviewstream
interviewstream is a video interviewing platform that offers both recorded and live interviewing options. Managers can choose from a library of screening and interview questions to send to students for an initial round, customize their own, or use the live video interviewing feature. Benefits include flexibility, a pre-set library of questions, and the option of recorded interviews.

WebEx
WebEx Meetings offer integrated audio, video, and content sharing with highly secure web meetings from the Cisco WebEx cloud. WebEx Teams is a collaboration solution that keeps people and teams connected anytime, anywhere. Users can easily share their desktops, as well as documents and computer applications. It is quick and easy to change presenters, create whiteboards, and pass keyboard and mouse control, making for a seamless meeting experience.

HireVue
HireVue enables online recorded OnDemand video interviews. The interviewee records answers to pre-set employer questions, then the employer views the recorded interview at their convenience. Live video interviews can also be conducted through HireVue. Benefits of HireVue and many other recorded video interview options include all candidates being evaluated on the same questions and less time spent by employers and candidates in scheduling interviews. Also, an unlimited number of hiring stakeholders can view any candidate's recorded interview, facilitating greater feedback and consideration for additional openings.

FaceTime
FaceTime can be used to make phone or video calls through the FaceTime app on an iPhone, iPad or Mac. Calls can be initiated via phone number or email address. While free and simple to use, this method requires both the interviewer and interviewee use an Apple product.

Additional Resources:

VidCruiter and **Spark Hire** also offer recorded and live video interviewing, while **eSkill** and **RecRight** represent additional options for recorded video interviewing only.