

# Jennifer Eve Nichol

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Assistant Professor in Accounting  
Northeastern University  
Office: 421C Hayden Hall  
E-mail: j.nichol@northeastern.edu

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## WORK

**Northeastern University**, Boston, Massachusetts  
Assistant Professor in Accounting, July 2015 – current

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## EDUCATION

**University of Illinois at Urbana-Champaign**, Champaign, Illinois  
PhD in Accountancy, 2015

**University of Illinois at Urbana-Champaign**, Champaign, Illinois  
Bachelor of Science in Accountancy, *Bronze Tablet, Highest Honors, Phi Gamma Nu  
Scholarship Key for Highest GPA in College of Business*, 2009

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## RESEARCH

### Research Interests

Incentives, whistleblowing, misreporting, contract framing, business ethics

### Publications

Chen, C. X., Nichol, J. E. and Zhou, F. H. 2017. The Effect of Incentive Framing and Descriptive Norms on Internal Whistleblowing. *Contemporary Accounting Research*, 34 (4): 1757–1778.

Nichol, J. E. 2018. The Effects of Contract Framing on Misconduct and Entitlement. *The Accounting Review*, In-Press. <https://doi.org/10.2308/accr-52260>.

### Working Papers

Nichol, J., Zhang, Y. "The Effects of Whistleblowing Incentives and Assessed Likelihood of Misconduct on Speculative Claims and Evidence Search," Presented at AAA Annual Meeting, San Diego, CA. (August 9, 2017).

Aguilera, R., Nichol, J. Putting Two and Two Together: How Rewards and Penalties Affect Internal Whistleblowing.

Nichol, J., Zhang, Y. The Effects of CEO Pay Ratio and Knowledge Sharing Privacy on Employee Knowledge Sharing.

### **Work in Progress**

Maksymov, E. Nichol, J. Whistleblowing Incentives & the Bystander Effect.

Nichol, J. Incentive Framing and Escalation of Commitment in Managers' Project Decisions.

Nichol, J. The Effects of Penalties, Missed Rewards, and Goal Achievability on Effort and Misconduct.

Nichol, J. Are Claw-backs Penalties? The Effects of Incentive Framing and False Positives on Future Effort and Misconduct.

Nichol, J., Paz, M. How Positive vs Negative Feedback Interacts with Presentation Format.

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### **CONFERENCES**

- 2018 Boston Corporate Governance Workshop, *Invited*
- 2018 Business of Blockchain at MIT
- 2017 AAA Annual Meeting, *Presenter*
- 2017 AAA MAS Conference, *Discussant*
- 2016 Emerging Management Accounting Scholars Symposium 2016, *Invited*
- 2015 AAA Annual Meeting
- 2015 AAA MAS Conference and Doctoral Colloquium
- 2014 AAA MAS Conference
- 2013 AAA Annual Meeting
- 2013 AAA MAS Conference, *Presenter*
- 2012 AAA Ethics Symposium, *Presenter*
- 2012 The Conference Board Global Council on Business Conduct, *Presenter*
- 2012 Association for Practical and Professional Ethics 21st Annual Meeting, *Presenter*
- 2010 Accounting, Behavior, and Organizations Section of the AAA, 2010

## TEACHING

**Teaching Interests:** managerial accounting, control systems, ethics, blockchain

### Teaching Experience

#### Northeastern University

ACCT 2301, Managerial Accounting, Spring 2018

16 credit hours

*Teaching Effectiveness 4.6/5.0*

ACCT 2301, Managerial Accounting, Fall 2016

12 credit hours

*Teaching Effectiveness 4.6/5.0*

ACCT 2301, Managerial Accounting, Spring 2016

12 credit hours

*Teaching Effectiveness 3.8/5.0*

#### University of Illinois at Urbana Champaign

ACCY 302, Decision Making for Accounting, Summer 2011

*Teaching Effectiveness 4.3/5.0*

ACCY 302, Decision Making for Accounting, Summer 2010

*Teaching Effectiveness 3.8/5.0*

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## SERVICE

### *Editorial and Review Activities*

- 2017. Manuscript Reviewer, *The Accounting Review*

### *Professional*

- 2017. Conference Discussant, Management Accounting Section, AAA Meeting

### *College and University Service*

- 2018 – 2016. Research Workshop Planning Committee
- 2018. Northeastern University Undergraduate Commencement Faculty Marshal
- 2017. DMSB Graduate School Graduation Faculty Representative
- 2016. Northeastern University Undergraduate Commencement Faculty Marshal

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## **GRANTS, HONORS, AND FELLOWSHIPS**

- 2014 Research Grant, Center for Professional Responsibility at Illinois
- 2013 AAA / Deloitte Foundation / J Michael Cook Doctoral Consortium Fellow
- 2012 Richard D. & Anne Marie Irwin Fellowship
- 2011 Richard D. & Anne Marie Irwin Fellowship
- 2011 List of Teachers Ranked as Excellent by Their Students, Illinois
- 2011 Campus Research Board Grant, University of Illinois
- 2011 Research Grant, Center for Professional Responsibility at Illinois
- 2009 Beta Gamma Sigma Honor Society