

**RUTH V. AGUILERA**

Distinguished Professor, International Business and Strategy Department  
D'Amore-McKim School of Business, Northeastern University  
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**EXPERTISE**

Research: International Corporate Governance; Corporate Social Responsibility; Global Strategy;  
Teaching: Corporate Governance; Global Strategy; Economic Sociology; Comparative Capitalism

**PAST ACADEMIC POSITIONS**

Visiting Full Professor, Department of Strategy and Policy, and Research Affiliate, Centre for Governance, Institutions & Organisations (CGIO), Business School, National University of Singapore (Fall 2014-Spring 2015).  
Associate Professor (with tenure) to Full Professor, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign (August 2006- June 2014).  
Faculty Fellow, Center for Professional Responsibility in Business and Society, College of Business, University of Illinois at Urbana-Champaign (2007-June 2014)  
Associate Professor (courtesy appointment), College of Law, School of Labor and Employment Relations, & Department of Sociology, University of Illinois at Urbana-Champaign (August 2006-June 2014).  
Assistant Professor, Department of Business Administration, College of Business, and Institute of Labor and Industrial Relations, University of Illinois at Urbana-Champaign (1999-2006).  
Short Visiting Professor Positions: Instituto de Empresa, Madrid (2003-2009); Sogang University, Seoul (Oct. 2009).  
Short Visiting Scholar positions: Research Institute of Economy, Trade and Industry (RIETI), Tokyo, Japan (Spring 2003); IESE Business School, Spain (Summer 2000, 2001); Wissenschaftszentrum Berlin für Sozialforschung (WZB-Social Science Research Center Berlin), Berlin, Germany (Fall 1998, Summer 1999); Università Luigi Bocconi, Milan, Italy (Summer 1996); Juan March Institute, Center for Advanced Study in the Social Sciences, Madrid, Spain (Winter 1996).

**EDUCATIONAL BACKGROUND****A. Degrees**

Harvard University, Department of Sociology  
Ph.D. in Sociology, March 1999, A.M. in Sociology, June 1996.

University of Lancaster, The Management School, Lancaster, U. K.  
Diploma in Business Analysis (Graduate level), June 1990.

University of Barcelona, School of Economics and Business Administration, Barcelona, Spain. M.A.  
B.B.A. (Licenciatura) with Honors in Economics. Concentration in Political Economy and Sociology, June 1992.

**B. Doctoral Dissertation**

Title: "Elites, Corporations and the Wealth of Nations: Historical Institutional Patterns of Intercorporate Relations in Italy and Spain, 1977-1994."

Committee: Peter Marsden (Chair), Theda Skocpol, Mauro Guillén and John Campbell.

## **HONORS and BOARD SERVICE**

Fellow, *Academy of International Business*, (Inducted in June 2016).

Fellow, *Strategic Management Society*, (Inducted in September 2018)

### Elected Board Member

International Scientific Committee, *Rennes School of Business*, France (2018 -)

*Strategic Management Society* (June 2016-June 2019; reelected 2019-2022).

Committees: Membership (2016, Chair, 2017 -today); Conference (2016); Research (2016, 2017); Publications (2019-)

*International Corporate Governance Society* (June 2015-June 2020).

*COMPASSS (COMPARative Methods for Systematic cross-caSe analySis)*, *Centre de Science Politique et de Politique Comparée (CESPOL)*, *Université Catholique de Louvain - UCL, Louvain-la-Neuve / Belgique - Belgium* (June 2016- ).

Advisory Academic Board, FAS Center for Global Business, D'Amore-McKim School of Business, Northeastern University (Fall 2015- ).

## **CURRENT EDITORIAL SERVICE**

Senior Editor, *Organization Science* (August 2014- )

Editor, *Corporate Governance: An International Review* (October 2009- )

Consulting Editor, *Journal of International Business Studies* (April 2012- Dec. 2019)

Consulting Editor, *Global Strategy Journal* (2019-).

### Special Issues:

Co- Editor (with V. Henisz, J. Oxley, and M. Shaver, “and V.S. Dorobantu, J. Luo, and F. Milliken), “International Business and Strategy in an Era of Global Flux,” *Strategy Science*, 2018 (Fall 2018 - ).

Co- Editor (with S. Dorobantu, J. Luo, and F. Milliken), “Sustainability, Stakeholder Governance & Corporate Social Responsibility,” *Advances in Strategic Management*, 2018 (Fall 2016- ).

Co-Editor (with I. Filatotchev), “From Governance Innovation to Innovations in Governance,” Symposium at *Academy of Management Perspectives* (Fall 2016- ).

Co-Guest Associate Editor, (with L. Ciravegna, A. Cuervo-Cazurra, and M.A. Gonzalez Perez), Special Issue Multilatinas, *Journal of World Business* (June 2015- January 2017).

Co-Editor, (with C. Florackis and Kim) Special Issue, Review of Corporate Governance, *Corporate Governance: An International Review* (2014-2016).

Co-Editor, (with T. Talaulicar, C. Chung, G. Jimenez and J. Goel), Special Issue, Emerging Market Family Business, *Corporate Governance: An International Review* (2012-2015).

### Member of Editorial Review Board (Current):

*Academy of Management Perspectives* (2008-); *Academy of Management Review* (2017-); *Business Ethics: European Review* (2014-); *Elements in Corporate Governance*, Cambridge University Press (2016-); *Global Strategy Journal* (2009-); *Journal of International Business Studies* (2005-); *Journal of Management and Governance* (2011-); *Management International Review* (2010-); *Organization Studies* (2003-); *Oxford Handbooks/Oxford Research Reviews* (2013-); *Strategic Management Journal* (2008-); *Strategy Insights* (2018-).

**PUBLICATIONS/RESEARCH*****I. Articles Published or Forthcoming in Refereed Journals***

- [66] Aguilera, R.V., Henisz, V., Oxley, J., Shaver, M. (Forthcoming). "International Strategy in an Era of Global Flux." *Strategy Science*.
- [65] Aguilera, R.V., Marano, V. & Haxhi, I. (In Press) International Corporate Governance: A Review and Future Research Directions. *Journal of International Business Studies*.
- [64] Johnson, K, Williams, C., and Aguilera, R. V. (Forthcoming) Proxy Voting Reform. What is in the agenda, what isn't in the Agenda, and why does it matter. *Boston University Law Review*.
- [63] Tihanyi, L., Aguilera, R. V., Heugens, P., van Essen, M., Sauerwald, S., Duran, P., and Turturea, R. (Forthcoming). "State Ownership and Political Connections." *Journal of Management*.
- [62] Aguilera, R. V. and Grøgaard, B. (2019). "The Dubious Role of Institutions in International Business. A Road Forward." *Journal of International Business Studies*, 50: 20-35.
- [61] Grosman, A., Aguilera, R. V., and Wright, M. (2018) "Lost in Translation? International Mobility of Boards and Blockholder Appropriation," *Journal of World Business*.
- [60] Schnyder, G., Siems, M., and Aguilera, R.V. (2018) "The Law & Finance School in Management Studies: Taking Law Seriously Enough," *Socio-Economic Review*.
- [59] Greckhamer, T., Furnari, S., Fiss, P., and Aguilera, R.A. (2018) "Studying Configurations with QCA: Best Practices in Strategy and Organization Research," *Strategic Organization*, 16 (4): 482-495.
- [58] Aguilera, R. A., Judge, W. Q., and Terjesen, S. (2018). "Corporate Governance Deviance," *Academy of Management Review*, 43(1), 87-109.
- [57] Aguilera, R. A., Ciravegna, L., Cuervo-Cazurra, A., and Gonzalez-Perez, M. A. (2017). "Multilatinas and the Internationalization of Latin American Firms," *Journal of World Business*, 52 (4): 447-460.
- [56] Kabbach de Castro, L. R., Aguilera, R.V., and Crespi-Cladera, R. (2017) "Are Families Less Compliant? An Analysis of European Corporate Governance Codes," *Family Business Review*, 30(2):137-159.
- [55] Aguilera, R.V., Desender, K, Lopez-Puertas Lamy, M., and Lee, J.H. (2017). "The Governance Impact of a Changing Investor Landscape: Foreign Investors and Managerial Earnings Forecasts," *Journal of International Business Studies*, 48(2): 195-221.
- [54] Haxhi, I. and Aguilera, R.V. (2017). "An Institutional Configurational Approach to Cross-National Diversity in Corporate Governance," *Journal of Management Studies*, 54 (3): 261-303.
- [53] Misangyi, V., Greckhamer, T., Furnari, S., Fiss, P., Crilly, D., and Aguilera, R.V. (2017). "Embracing Causal Complexity: The Emergence of a Neo-Configurational Perspective," *Journal of Management*, 43(1): 255-282.
- [52] Kabbach de Castro, L. R., Crespi, R., and Aguilera, R.V. (2016). "An Organizational Economics Approach on the Pursuit of Socioemotional and Financial Wealth in Family Firms," *Management Research*, 14(3): 267-278.
- [51] Fainshmidt, S., Judge, W.Q., Aguilera, R.V., and Smith, A. (2018). "Varieties of Institutional Systems: A Contextual Taxonomy of Understudied Countries," *Journal of World Business*, 53: 307-322.
- [50] Aguilera, R., Florackis, C., and Kim, H. (2016) "Advancing the Corporate Governance Research Agenda," *Corporate Governance: An International Review*, 24 (3): 174-180.

- [49] Jain, T., Aguilera, R.V., and Jamali, D. (2016) "Corporate Stakeholder Orientation in an Emerging Country Context: A Longitudinal Cross," *Journal of Business Ethics*,
- [48] Aguilera, R.V. and Crespí-Cladera, R. (2016). "Global Corporate Governance: On the Relevance of Firms' Ownership Structure," *Journal of World Business*, 51 (1): 50–57.
- [47] Boivie, S., Bednar, M., Aguilera, R.V., and Andrus, J. (2016). "Are Boards Designed to Fail: The Implausibility of Effective Board Monitoring," *Academy of Management Annals*, 10(1): 319-407.
- [46] Aguilera, R.V., J. Capapé and Santiso, J. (2016). "Sovereign Wealth Funds: A Strategic Governance View," *Academy of Management Perspectives*, 30(1): 5-23.
- [45] Desender, K., Aguilera, R.V., Lopez-Puertas Lamy, M., and Crespí, R. (2016). "A Clash of Governance Logics: Foreign Ownership and Board Monitoring." *Strategic Management Journal*, 37 (2): 349-369.
- [44] Kim, J. U. and Aguilera, R. A. (2015). "Foreign Direct Investment Location Choice Research: A Critical Review and Extensions," *International Journal of Management Reviews*, 18(2): 133-159.
- [43] Musacchio, A., Lazzarini, S., and Aguilera, R.V. (2015). "New Varieties of State Capitalism: Strategic and Governance Implications," *Academy of Management Perspectives*, February, 19 (1): 115-131.
- [42] Aguilera, R.V. Talaulicar, T., Chung, C-N, Jimenez, G. and Goel, S. (2015). "Cross-National Perspectives on Ownership and Governance in Family Firms," *Corporate Governance: An International Review*. May (3): 160-166.
- [41] Aguilera, R.V., Flores, R., and Kim, J. U. (2015). "Re-examining Regional Borders and the Multinational Enterprise," *Multinational Business Review*, 23(4): 374-394.
- [40] Jung, R., Aguilera, R.V., and Goyer, M. (2015). "Institutions and Preferences in Settings of Causal Complexity: Foreign Institutional Investors and Corporate Restructuring Practices in France," *International Journal of Human Resource Management*, 26 (16): 2062-2086.
- [39] Aguilera, R., Desender, Bednar, M., and Lee, JH. (2015). "Connecting the Dots. Bringing External Corporate Governance into the Corporate Governance Puzzle," *The Academy of Management Annals*, 9: 483-574.
- [38] Vadera, A. and Aguilera, R.V. (2015) "The Evolution of Vocabularies and its Relation to the Investigation of White-Collar Crimes: An Institutional Work Perspective," *Journal of Business Ethics*, 128: 21-38
- [37] Kim, J. U. and Aguilera, R. V. (2015). "The World is Spiky: An Internationalization Framework for a Semi-Globalized World," *Global Strategy Journal*, 5: 113-132.
- [36] Terjesen, S., Aguilera, R.V. and R. Lorenz. (2015) "Legislating a Woman's Seat on the Board: Institutional Factors Driving Gender Quotas for Boards of Directors," *Journal of Business Ethics*, 128(2): 233-251.
- [35] García-Castro, R. and Aguilera, R. V. (2014). "Incremental Value Creation and Appropriation in a World with Multiple Stakeholders," *Strategic Management Journal*, 36 (1): 137-147.
- [34] Bell, G., Filatotchev, I. and Aguilera, R. V. (2014) "Corporate Governance and Investors' Perception of Foreign IPO Value: An Institutional Perspective," *Academy of Management Journal*, 57(1): 301-320.
- [33] Garcia-Castro, R. and Aguilera, R.V. (2014) "Family Involvement in Business and Financial Performance: A Set-Theoretic Cross-National Inquiry," *Journal of Family Business Strategy*, 5: 85-96.

[32] Desender, K., Aguilera, R.V., Crespí-Cladera, R., and García-Cestona, M. A. (2013) "When Does Ownership Matter? Board Characteristics and Behavior," *Strategic Management Journal*, 34(7): 823-842.

[31] García Castro, R, Aguilera, R. V., and Ariño, M.A. (2013) "Bundles of Firm Corporate Governance Practices: A Fuzzy Set Analysis," *Corporate Governance: An International Review*, 21(4): 390-407.

[30] Flores, R., Aguilera, R. V., Mahdian, A. and Vaaler, P. (2013) "How Well Do Supra-National Regional Grouping Schemes Fit International Business Research Models," *Journal of International Business Studies*, 44 (5): 451-474.

[29] Bell, G., Aguilera, R. V., and Filatotchev, I. (2013) "Corporate Governance and Configuration Research: The Case of Foreign IPOs Listing in London," *Research in the Sociology of Organizations*, 38: 159-180.

[28] Aguilera, R. V. and Crespí-Cladera, R. (2012) "Firm Family Firms: Current Debates in Corporate Governance in Family Firms," *Journal of Family Business Strategy*, 3: 66-69.

[27] Aguilera, R.V. and Desender, K. (2012) "Challenges in the Measuring of Comparative Corporate Governance: A Review of the Main Indices," *Research Methodology in Strategy and Management*, 8: 289-321.

[26] Aguilera, R. V. (2011) "Governance in a Transnational Era. Stephen J. Kobrin and the Post-Westphalian Reality," *Advances in International Management*, 24:33-42.

[25] Aguilera, R. V. (2011) "Inter-Organizational Governance and Global Strategy?," *Global Strategy Journal*, 1(3): 90-95.

[24] Aguilera, R. V. and Jackson, G. (2010) "Comparative and International Corporate Governance," *Academy of Management Annals*, 4 (1): 485- 556.

[23] Bucheli M. and Aguilera R.V. (2010) "Political Survival, Energy Policies, and Multinational Corporations: A Historical Study for Standard Oil of New Jersey in Colombia, Mexico, and Venezuela in the Twentieth Century," *Management International Review*, 50 (3): 347-378.

[22] Aguilera, R. V. and Williams, C. A. (2009) "Law and Finance: Inaccurate, Incomplete, and Important," *BYU Law Review*, 6: 1412-1434.\*

Reprinted in Zumbansen & Williams (2011) *The Embedded Firm: Labour, Corporate Governance, and Finance Capitalism*, Cambridge: Cambridge University Press.

Reprinted in Kuckul, Bacq, Gras and Griffiths (2013) *Social Entrepreneurship*. Cheltenham, UK: Edward Elgar Publishing Ltd.

[21] Vadera, A. K., Aguilera, R. V. and B. Caza (2009) "Making Sense of Whistle-Blowing's Antecedents: Learning from Research on Identity and Ethics Programs," *Business Ethics Quarterly*, 19(4): 553-587.

[20] Aguilera, R.V. and Cuervo-Cazurra, A. (2009) "Codes of Good Governance," *Corporate Governance: An International Review*, 17 (3): 376-387.

[19] Aguilera, R. V., Filatotchev, I, Gospel, H, and Jackson, G. (2008) "An Organizational Approach to Comparative Corporate Governance: Costs, Contingencies, and Complementarities," *Organization Science*, 19 (3): 475-492.

[18] Li, Y. and R. V. Aguilera. (2008) "Target Director Turnover in Acquisitions: A Conceptual Framework," *Corporate Governance: An International Review*, 16 (6) 492-503.

- [17] Aguilera, R. V. and A. Vadera (2008) "The Dark Side of Authority: Antecedents, Mechanisms, and Consequences of Organizational Corruption," *Journal of Business Ethics*, 77 (4): 431-449.
- [16] Jeong, D. Y. and R. V. Aguilera. (2008) "The Evolution of Enterprise Unionism in Japan: A Socio-Political Perspective," *British Journal of Industrial Relations*, 46 (1): 98-132.
- [15] Vaaler, P., James, B., and Aguilera, R.V. (2008) "Risk and Capital Structure in Asian Project Finance," *Asia Pacific Journal of Management*, 25 (1): 25-50.
- [14] Vaaler, P., Aguilera, R.V., Flores, R. G. (2008) "New Methods for *Ex Post* Evaluation of Regional Grouping Schemes in International Business Research: A Simulated Annealing Approach." *Research Methodology in Strategy and Management*, 5: 161-190.
- [13] Aguilera, R.V., Rupp, D., Williams, C.A., and Ganapathi, J. (2007) "Putting the S Back in CSR: A Multi-level Theory of Social Change in Organizations," *Academy of Management Review*, 32 (3): 836-863.
- [12] Flores, R., and R. V. Aguilera (2007) "Globalization and Location Choice: An Analysis of U.S. Multinational Firms in 1980 and 2000," *Journal of International Business Studies*, 38 (7): 1187-1210.
- [11] Aguilera, R.V. (2007) "Translating Theoretical Logics across Borders: Organizational Characteristics, Structural Mechanisms and Contextual Factors in International Alliances," *Journal of International Business Studies*, 38 (1): 38-46.
- [10] Rupp, D., J. Ganapathi, R.V. Aguilera, and C. Williams. (2006) "Employee Reactions to Corporate Social Responsibility: An Organizational Justice Framework," *Journal of Organizational Behaviour*, 27, 537-543.
- [9] Aguilera, R.V., C. Williams, Conley, J., and D. Rupp. (2006) "Corporate Governance and Corporate Social Responsibility. A Comparative Analysis of the U.K. and the U.S.," *Corporate Governance: An International Review*, 14(3): 147-157.
- [8] Aguilera, R.V. (2005) "Corporate Governance and Director Accountability: An Institutional Comparative Perspective," *British Journal of Management*, 16: 1-15.
- [7] Krug, J. and Aguilera, R.V. (2005) "Top Management Team Turnover in Mergers & Acquisitions," *Advances in Mergers and Acquisitions*, 4: 123-152.
- [6] Aguilera, R.V. and Dabu, A. (2005) "The Transformation of Employment Relations Systems in Central and Eastern Europe," *Journal of Industrial Relations*, 47(1): 16-42.
- [5] Aguilera, R.V. and Cuervo-Cazurra, A. (2004) "Codes of Good Governance Worldwide: What is the Trigger?," *Organization Studies*, 25(3): 415-443.
- [4] Aguilera, R.V. and Dencker, J.C. (2004) "The Role of Human Resource Management in Cross-Border Mergers and Acquisitions," *International Journal of Human Resource Management*, 15(8): 1357-1372.
- Reprinted in Mark E. Mendenhall, Gary R. Oddou, and Gunter K. Stahl (2008) *Readings and Cases in International Human Resource Management* (4th Edition). Routledge: New York.
- [3] Aguilera, R.V. and Jackson, G. (2003) "The Cross-National Diversity of Corporate Governance: Dimensions and Determinants." *Academy of Management Review*, 28(3): 447-465.
- [2] Aguilera, R. V. (1998) "Directorship Interlocks in Comparative Perspective: The Case of Spain." *European Sociological Review*, 14(4): 319-342.
- [1] Aguilera-Vaqués, R. (1992) "Para una Sociología del Racismo: Análisis Comparativo de las Pautas de Matrimonio entre Personas de Raza Blanca y Negra," *Revista Española de Investigaciones Sociológicas*, 60: 47-61.

## 2. *Articles in the Review Process or In Preparation to be Submitted* [working paper available]

Aguilera, R. V., Desender, K., Surroca, J., and Tribó, J. A. "Is Managerial Entrenchment Always Bad? A Corporate Social Responsibility Approach," revised and resubmitted at *Strategic Management Journal*.

Shi, W., Gao, C., and Aguilera, R.V. "Foreign Influence on U.S. Political Activity: The Impact of Foreign Institutional Ownership on Corporate Political Spending," under second review at *Strategic Management Journal*.

Aguilera, R., Fainshmidt, S. and Smith, A. "The Born Global Factory: National Institutional Configurations and Born Global Startup Rates," invited to revise and resubmit at *Organization Science*.

Wei, S., Aguilera, R.V., and Wang, K. "The Bright Side of State Ownership: Preventing Corporate Misconduct," invited to revise and resubmit at *Corporate Governance: An International Review*.

Aguilera, R. V., Heugens, P., van Essen, M., Sauerwald, S., Duran, P., and Turturea, R. "State Ownership, Politics, and Firm Performance around the World: A Theory-Building Meta-Analysis," invited to revise and resubmit at *Journal of World Business*.

Aguilera, R.V, Bartolome, P. Crespi-Cladera, R., Infantes-Sanchez, P. "Business Groups and Internationalization: Effective Identification and Future Agenda," invited to revise and resubmit at *Journal of World Business*.

Gregoric, A., Nielsen, A., and Aguilera, R. V. "Fitting the Golden Skirts: A Cross-national Framework of Trade-offs in Women's Executive Career Choices," under first review *Academy of Management Review*.

Lee, J. H., Leblebici, H., and Aguilera, R.V. "The Role of Discourse in the Legitimization and Diffusion of Innovative Practices: A Process View," under first review at *Organization Theory*.

Albareda, L. and Aguilera, R. V. "Business and Global Commons: Towards a Polycentric Collective Strategy," under first review *Academy of Management Review*.

Aguilera, R.V., Marano, V., Aragon-Correa, J.A., & Williams, C.A. Images of Climate Change: Reflections on the Role of Corporations. Review essay proposal under review at the *Academy of Management Review*.

Bacq, S. and Aguilera, R.V. "Toward a Theory of Social Enterprise Governance." In preparation to submit to *Journal of Management Studies*.

Nichol, J., Aguilera, R.V., and Vadera, A. "Putting Two and Two Together: How Rewards and Penalties Affect Internal Whistleblowing." In preparation for submission to *Organization Science*.

Aguilera, R. V., Bermejo, V., Capapé, J., and Cuñat, V. "Too Big to Leave: the Case of Active Owners." In preparation for submission to *Journal of Financial Studies*.

Aguilera, R.V., Aragon-Correa, J.A., Marano, V., & Williams, C.A. "The Sustainability/Corporate Governance Nexus: A Review and Future Research Directions." In preparation for submission to *Journal of Management*

Chen, K., Yiu, D., and Aguilera, R. V. "Dance In Chains: How Governance Architects Unravel Competing Institutional Logics." In preparation for submission.

Aguilera, R. V., Bacq, S., and Federo, R. "Closing The Gap in Social Enterprise Governance Research." In preparation for submission.

Anand, R., Kuppaswamy, V., and Aguilera, R. V. "Pink Washing: Antecedents and Consequences of Mandated Gender Quotas in India." In preparation for submission.

Ponomareva, Y., Federo, R., Aguilera, R. and Collin, S-O. "The Cost of the Cat Walk: Redefining Corporate Governance." In preparation for submission.

## 2. *Current Projects at different stages of development*

Kabbach de Castro, L. R., Aguilera, R.V., and Crespi-Cladera, R. "Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares."

Zhen, V. and Aguilera, R. V. "Conflicting Logics of Shareholder Value."

Okhmatovskiy, I and Aguilera, R.V. "Government Influence on Corporate Governance."

Fainshmidt, S., Witt, M., and Aguilera, R.V. "Governance Deviance: A Cross-National Comparison."

Flankova, S., Marano, V., Aguilera, R. V., van Essen, M. "Corporate Governance, Institutions and Greenwashing: A Cross-Country Comparison."

## 3. *Book Chapters*

[21] Dorobantu, S., Aguilera, R. V., Luo, J. and Milliken, F. 2018. "Introduction: Contemplating the Connections between Sustainability, Stakeholder Governance and Corporate Social Responsibility," *Advances in Strategic Management*, 38, pp. 1-14.

[20] Aguilera, R. V. and Haxhi, I. (forthcoming) "Corporate Governance in Emerging Markets," In K. Meyer and R. Grosse, *Oxford Handbook of Management in Emerging Markets*.

[19] Capapé, J., Aguilera, R.V., and Santiso, J. (forthcoming) "Sovereign Wealth Funds: Four Strategic Investments." Ed. Cumming, D. *Oxford Handbook of Sovereign Wealth Funds*.

[18] Aguilera, R. V., Goyer, M. and Kabbach de Castro, L.R. (2013) "Regulation and Comparative Corporate Governance." In M. Wright, D. S. Siegel, K. Keasey, and I. Filatotchev (Eds.) *Oxford Handbook of Corporate Governance*. Pp. 23-45. Oxford: Oxford University Press.

[17] Aguilera, R.V., Desender, K., and Kabbach de Castro, L. R. (2012) "A Bundle Perspective to Comparative Corporate Governance." In Clarke, T. and D. Branson (Eds.), *The SAGE Handbook of Corporate Governance*. Pp. 379-405. New York: Sage Publications.

[16] Sears, J., Aguilera, R.V., and Dencker, J.C. (2012) "The Role of Human Resource Management in Cross-Border Acquisitions." In G. Stahl, I. Björkman and S. Morris (Eds.) *Handbook of Research in International Human Resource Management*. Pp. 415-435. New York: Edward Elgar.

[15] Aguilera, R. V., Castro, L. R. K., Lee, J. H., and You, J. (2012) "Corporate Governance in Emerging Markets" In G. Morgan and R. Whitley (eds.) *Capitalisms and Capitalism in the 21<sup>st</sup> Century*. Pp. 319-344. Oxford: Oxford University Press.

[14] Garcia-Castro, R. and Aguilera, R.V. (2012) "A Decade of Corporate Governance Reforms in Spain." In A. Rasheed and T. Yoshikawa (Eds.) *Convergence of Corporate Governance: Promise and Prospects*. Pp. 187-211. Basingstoke: Palgrave.

[13] Haxhi, I. and Aguilera, R.V. (2012) "Are Codes Fostering Convergence in Corporate Governance? An Institutional Perspective." In A. Rasheed and T. Yoshikawa (Eds.) *Convergence of Corporate Governance: Promise and Prospects*. Pp. 234-248. Basingstoke: Palgrave.

[12] Rupp, D. E., Williams, C., Aguilera, R. (2011). "Increasing Corporate Social Responsibility through Stakeholder Value Internalization (and the Catalyzing Effect of New Governance): An



Application of Organizational Justice, Self-Determination, and Social Influence Theories.” In M. Schminke (Ed.). Pp. 69-88. *Managerial Ethics: Managing the Psychology of Morality*. Routledge/Psychology Press.

[11] Aguilera, R.V., Cuervo-Cazurra, A. and Kim, S. (2010) “Taking Stock of Research on Codes of Good Governance.” In F. Lopez, *Codes of Corporate Governance Around the World*. Pp. 3-32. Hauppauge, N.Y.: Nova Publishers.

[10] Choi, S and Aguilera, R.V. (2009) “Corporate Social Responsibility Dynamics in South Korea and Japan: A Comparative Analysis.” In Ch. Mallin (Ed.), *Corporate Social Responsibility: A Case Study Approach*, Pp. 123-147 New York: Edward Elgar Publishing Ltd.

[9] Aguilera, R. V. (2009) "A Comparative Analysis of Corporate Governance Systems in Latin America: Argentina, Brazil, Chile, Colombia and Venezuela." In R. McGee, Ed. *Corporate Governance in Developing Economies*. Pp. 151-172. New York: Springer.

[8] Vadera, A., and Aguilera, R.V. (2009) “The Role of IHRM in the Formulation and Implementation of Ethics Programs in Multinational Enterprises.” In P. R. Sparrow (Ed.), *Handbook on International Human Resource Management Research: Integrating People, Process and Context*. Pp. 413-437. Oxford: Blackwell.

[7] Aguilera, R.V., Flores, R., and Vaaler, P. (2008) “Is it All a Matter of Grouping? Examining the Regional Effect in Global Strategy Research.” In S. Tallman, *International Strategic Management: A New Generation*. Pp. 209-228. Northampton, MA: Edward Elgar Publishing, Inc.

[6] Aguilera, R. V. Dencker, J.C., and Z. Yalabik (2008) “Institutions and Organizational Socialization: Integrating Employees in Cross-Border Mergers and Acquisitions” In A. Y. Lewin, S. T. Cavusgil, G. T. M. Hult, and D. Griffith (Eds.) *Thought Leadership in Advancing International Business Research*, vol. 2. Pp. 153-189. London: Palgrave MacMillan.

[5] Williams, C. A. and Aguilera, R.V. (2008) “Corporate Social Responsibility in Comparative Perspective.” In A. Crane, A. McWilliams, D. Matten, J. Moon and D. Siegel (Eds.), *Oxford Handbook of Corporate Social Responsibility*. Pp. 452-472. Oxford: Oxford University Press.

[4] Aguilera, R.V. (2005) “Corporate Governance and Employment Relations: Spain in the Context of Western Europe.” In H. Gospel and A. Pendleton (Eds.), *Corporate Governance and Labour Management: An International Comparison*. Pp.197-225. Oxford: Oxford University Press.

[3] Cuervo-Cazurra, A. and R.V. Aguilera (2004) “The Worldwide Diffusion of Codes of Good Governance.” In A. Grandori (Ed.), *Corporate Governance and Firm Organization*. Pp. 318-348. Oxford: Oxford University Press.

[2] Aguilera, R.V. and G. Yip (2004) “Corporate Governance and Globalization: Toward an Actor-Centered Institutional Analysis.” In A. Ariño, P. Ghemawat and J. E. Ricart (Eds.), *Creating Value through Global Strategy*. Pp. 55-67. London: Palgrave.

[1] Aguilera, R.V. (2003) “Are Italy and Spain Mediterranean Sisters? A Comparison of Corporate Governance Systems” (2003). In R. V. Aguilera and M. Federowicz (Eds.), *Corporate Governance in a Changing and Political Environment: Trajectories of Institutional Change*. Pp. 23-70. London: Palgrave Macmillan.

#### **4. Books and Edited Books**

Federowicz, M. and R. V. Aguilera, Eds. (2003) *Corporate Governance in a Changing Economic and Political Environment. Trajectories of Institutional Change*. London: Palgrave Macmillan.

### 5. *Media Articles, Reports and Other Materials*

- Consejos con Palos en las Ruedas, by D. Fernández, *EL PAIS Negocios*, June 4, 2017.
- Boivie, S., Bednar, M., and Aguilera, R. V. December 2016. Overcoming barriers to effective board oversight. *CGMA Magazine*, 40-43.
- Boivie, S., Bednar, M., and Aguilera, R. V. January/February 2017. "Why is it so hard for boards to govern?" *The Corporate Board*, 38 (222): 16-20.
- Aguilera, R.V. and Judge, W. (2014). Who Guards the Guardians? *A Note on International Corporate Governance*. (N9-713-079). Ivey Publishing.
- Aguilera, R.V. and Jin Uk Kim (2013) "*Technical Note: Globalization, Globaloney, Semi-Globalization, and the Multinational Enterprise*" [includes teaching exercises and slides for instructor]
- Aguilera, R. V. and I. Griffiths (2013) "*An Introduction to Corporate Governance*" [includes slides for instructor]
- Aguilera, R. and G. Yip (2005) "Global Strategy Faces Local Constraints." *Mastering Corporate Governance*, *Financial Times* (May 27, 2005).  
Reprinted in C.A. Mallin (2007), *Corporate Governance*. Oxford: Oxford University Press, pp. 60-61.  
- Reprinted in: *International Finance Corporation Sustainable Investor* (World Bank, Washington, D.C.) in June 2005.
- Aguilera, R. V. (2005) "Internationalizing Economic Sociology." *Accounts*. 5(1): 5-6.
- Aguilera, R. V. (2005) "Corporate Governance." In J. Beckert and M. Zafirovski, *International Encyclopedia of Economic Sociology*. London: Routledge.
- Aguilera, R.V. and G. Jackson (2002) "Hybridization and Heterogeneity across National Models of Corporate Governance" *Economic Sociology*, 3(2): 17-26.

### 7. *Book Reviews*

- Aguilera, R. V. (2012) "Contingent Capital. Short-term Investors and the Evolution of Corporate Governance in France and Germany" by M. Goyer. *Administrative Science Quarterly*, 57: 696-699.
- Aguilera, R. V. and Vadera, A. K. (2010) "Law & Capitalism: What Corporate Crises Reveal about Legal Systems and Economic Development around the World," by C. J. Milhaupt and K. Pistor. *Political Science Quarterly*.
- Aguilera, R. V. (2006) "Local Players in Global Games. The Strategic Constitution of a Multinational Corporation" by P. H. Kristensen and J. Zeitlin. *Administrative Science Quarterly*, 51 (4): 663-666.
- Aguilera, R. V. (2002) "The Architecture of Markets. An Economic Sociology of Twenty-First-Century Capitalist Societies" by N. Fligstein. *Academy of Management Review*, 27(2): 304-306.
- Aguilera, R. V. (1998) "Banking on Privilege: The Politics of Spanish Financial Reform" by S. Pérez. *Contemporary Sociology*, 27(6): 599-600.
- Aguilera-Vaqués, R. (1992) "The Organizational State: Social Choice in National Policy Domains" by E.O. Laumann and D. Knoke. *Revista Española de Investigaciones Sociológicas*, 59: 329-343.
- Aguilera-Vaqués, R. (1991) "The AIDS Disaster: The Failure of Organizations in New York and the Nation" by Ch. Perrow and M. Guillén. *Revista Española de Investigaciones Sociológicas*, 53: 246-255.

### 8. *Main Media References*

Financial Times (May 16, 2016); Bloomberg View (June 9, 2016); El PAIS (June 4, 2017)

## RESEARCH GRANTS, HONORS and AWARDS

### 1. *University Related Research Grants*

- 2018 Ronald Copeland Best Paper Award, D'Amore-McKim School of Business.
- 2016 Center for Emerging Markets, D'Amore-McKim School of Business, Northeastern University.
- 2014 Arnold O. Beckman Research Award, Research Board Grant, UIUC, Mapping the Geography of Multinational Activities: The Case of Japanese Multinational Enterprises (2001 ~ 2010).
- 2013 Business Excellence Grant, Department of Business Administration (with Bednar), \$4000.
- 2013 Lemann Institute for Brazilian Studies, "The Trojan horse of Latin America: Multinational expansion into Brazil as a regional launching pad 1990-2010," \$14,900.
- 2013 Arnold O. Beckman Research Award, Research Board Grant, UIUC, "Sovereign Wealth Funds: The Visible Arms," \$4,120.
- 2013 Illinois Strategic International Partnerships (ISIP) -- Africa Initiative Research Grant, UIUC, "The Next Frontier: Sovereign Wealth Funds in Africa," \$5,000.
- 2013 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, "Globalization or Globaloney? The Evolution of Multinational Activities". \$2,000.
- 2012 Arnold O. Beckman Research Award, Research Board Grant, UIUC, "Globalization or Globaloney? The Evolution of Multinational Activities (2000~2010)," \$9,040.
- 2011-2014 University of Illinois European Union Center's "Center of Excellence" grant, European Commission, Business and Law in the EU, €10,000 (aprox. \$13,000)
- 2010-2012 Effects of the Stakeholders Interactions on Firm Competitiveness, Ministry of Science and Innovation, Spanish Government, (with P.I.: R. Crespi-Cladera, and A. Calveras, L. Bru, F. Orfila, J. M. Carretero, R. Mendez, . Lucena, L. R. K. Castro, P. Rivas), €60,000.
- 2011 "Asian Ascendance: The Role and Impact of Human Resource Management," William and Flora Hewlett International Endowment, Hewlett International Conference Grant, International Programs and Studies, University of Illinois at Urbana-Champaign (with J. Lawler). \$4,000.
- 2011 UIUC Campus Research Board, Research Grant, "A Longitudinal and Cross National Analysis of International Equity Joint Venture Location and Control Decisions: The Case of U.S. Multinational Enterprises" (March 2011). \$9,740.
- 2011 European Union Center, University of Illinois at Urbana-Champaign (Faculty Conference travel Grant). \$1,000.
- 2011 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, "A Longitudinal and Cross National Analysis of International Equity Joint Venture Location and Control Decisions: The Case of U.S. Multinational Enterprises" (with Jin U. Kim). \$5,000.
- 2010 Data Purchase Pilot Program, Numeric and Spatial Data Department, University Library, University of Illinois at Urbana-Champaign, \$5,215.
- 2009 Center for Human Resource Management Research Grant. "Examining the Process of Positive Deviance: A Multi-Level, Multi-Methods Study" (with A. Vadera). \$10,700.

- 2009 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, “Exploring cultural and economic drivers of foreign location and ownership choices: The case of U.S. IJVs (1986 – 2004)” (with R. Flores). \$3,600.
- 2009 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, “Understanding the individual and organizational antecedents of whistle-blowing in India” (with RA. Vadera). \$3,200.
- 2008-2012 Social Sciences and Humanities Research Council of Canada, “The Transnational Constitution of Sustainability: Governance, Finance and Regulation.” (with P. Zumbansen, C. Williams, D. Rupp, P. Poonam, and J. Conley). Canadian \$160,000.
- 2008 CB Research Policy Committee, UIUC, Research Assistant Support (Summer 2008). \$1,600.
- 2008 UIUC Campus Research Board, Research Grant, “Are Partner Preferences Changing with Globalization? Partner Choices of U.S. International Joint Ventures over Time,” (January 2007). \$3,000.
- 2007 UIUC Campus Research Board, Research Grant, “Simulated Annealing and the Impact of Country Regional Groupings on US Multinational Corporate Investment Decisions,” (with P. Vaaler) (January 2007). \$3,500.
- 2007 CB Research Policy Committee, UIUC, Research Assistant Support (Summer 2007). \$1,600.
- 2006 UIUC Campus Research Board, Research Grant, “A Cross-National Analysis of Social Embeddedness,” (with J. Broschak) (October 2006). \$3,225
- 2006 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, “Corporate Governance in China and India,” (June 2006). \$1,000
- 2006 Center for East Asian and Pacific Studies (CEAPS), Conference Travel Grant (June 2006). \$1,500
- 2006 UIUC Campus Research Board, Research Grant, “Globalization and Foreign Location Choice: An Analysis of U.S. Multinationals, 1980-2000” (April 2006). \$3,000
- 2006 CB Research Policy Committee, UIUC, Research Assistant Support (Summer 2006). \$1,400
- 2005 European Union Research Support Grant, European Union Center, University of Illinois at Urbana-Champaign (Summer 2005). \$12,900
- 2005 UIUC Campus Research Board, Research Grant, “Authority and Organizational Corruption: An Empirical Study” (April 2005). \$3,225
- 2005 CB Research Policy Committee, UIUC, Research Assistant Support (Summer 2005). \$1,300
- 2002-2006 European Union Faculty Conference Grant, European Union Center, University of Illinois at Urbana-Champaign (Summer stipend). \$1,000 per summer
- 2005 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, “Comparative Corporate Governance and Accountability.” \$2,000
- 2004 UIUC Campus Research Board, Research Grant, “Determinants of Cross-National Diversity in Corporate Ownership” (March 2004). \$2,800
- 2004 CCBA Research Policy Committee, UIUC, Research Assistant Support (Summer 2004). \$1,300
- 2003 Elbert Fellows in Honor of Greg Oldham (ILIR, University of Illinois) (Summer, 2003). \$2,600
- 2003 UIUC Campus Research Board, Research Grant, “How Corporate Governance Systems Affect Globalization of European and U.S. Multinationals?” (Fall 2003). \$6,050

- 2003 College of Business, Office of Research, Research Policy Committee, UIUC (Summer 2003). \$7,500
- 2003 Center for International Education and Research in Accounting (CIERA), University of Illinois at Urbana-Champaign, Research Assistant support. Research Grant, “How Corporate Governance Systems Affect Globalization of European and U.S. Multinationals?” (Summer 2003). \$2,200
- 2002 Course Development Grant, European Union Center, University of Illinois at Urbana-Champaign. \$6,000
- 2002 CCBA Research Policy Committee, UIUC, (Summer 2002). \$7,500
- 2002 UIUC Campus Research Board, Research Grant, “Post-Acquisition Director Turnover and Corporate Performance: A Survival Test,” (2002) (with J. Dencker). \$5,325
- 2002 Society for Human Resource Management (SHRM) Foundation and CHRM, Research Grant “Cultural and Institutional Determinants of HR Systems in International Affiliations of American Multinational Corporations,” (John Lawler, John Dencker, Wei Zhang and Fred Walumbwa). (September, 2002-August, 2004). \$68,000
- 2001 Center for International Business and Research (CIBER) Research Grant, “Managing Information Technology Professionals in Multinational Corporations,” (with John Lawler, John Dencker, Tim Babbitt, and Ruth King). \$3,000
- 2000 Center for Human Resource Management Research Grant. Project: “Pre-acquisition Motives and Post-acquisition Behavior: How the HR Function Contributes to Effective Cost and Revenue Synergies.” (with John Dencker). \$13,500
- 2000 Center for Human Resource Management Research Grant. Project: “Competing For Skilled and Committed IT Professionals: Effects of Organizational Practices on Turnover in the Information Age,” (with John Dencker and John Lawler). \$4,200
- 2000 William and Flora Hewlett International Research Grant, International Programs and Studies, University of Illinois at Urbana-Champaign. \$4,000
- 1999 Center for International Business and Research (CIBER) research travel grant for project on “Institutional Constraints in the Transformation of European Corporate Governance,” University of Illinois at Urbana-Champaign (Summer 1999). \$7,200
- 1999- Research Assistant Support, Office of Research (OOR) and the Center for International Education and Research in Accounting (CIERA), College of Commerce and Business Administration, University of Illinois at Urbana-Champaign. \$2,000
- 1999 Center for International Business and Research (CIBER), Faculty Teaching Development in International Business Grant, University of Illinois at Urbana-Champaign. \$5,000
- 1998 Krupp Foundation, Program for the Study of Germany and Europe, Minda de Gunzburg Center for European Studies, Harvard University. \$6,000
- 1997-1998 Edmund J. Curley Scholarship, General Scholarships, Harvard University. \$12,500
- 1995 Research Grant from Program For Cultural Cooperation Between Spain's Ministry of Culture and United States' Universities, University of Minnesota. \$4,000.
- 1992-1998 Royal Complutense College Fellow, Harvard University, (graduate scholarship).

## ***2. Professional Awards***

CNMV Best Paper Award, “Too Big to Leave: The Case of Active Owners,” (with V. Bermejo, J. Capapé, J., and V. Cuñat), 2017

Listed in “*The World’s Most Influential Scientific Minds*,” in Economics and Business, 2014, Thomson Reuters.

CLADEA 2014 Best Paper in “Ethics, Social Responsibility and Sustainability,” (with Jain and Jamali).

Finalist for *2013 Academy of Management IM Division CGIO Best Paper Award*, (with Desender and Lee).

Nominated for *2013 Academy of Management IM Division CGIO Best Paper Award*, (with Kabbach de Castro and Crespí-Cladera).

Best paper Award, Academy of International Business, Latin American Chapter “Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares,” (with Kabbach de Castro and Crespí-Cladera), April 2013.

The Innovative Paper, 12<sup>th</sup> Workshop for Corporate Governance and Investment, Center for Corporate Governance, *Leipzig Graduate School of Management*, for “Board Characteristics and Audit Fees: When Does Ownership Matter?” (with Desender, Crespí-Cladera and García-Cestona), Spring 2011.

“Uncertainty Awareness and Corporate Ownership Concentration: Evidence from Emerging Markets,” with Kabbach de Castro and Crespí-Cladera.

-Finalist Paper for “Robert H. Schaffer Award for Best Paper in Applied International Management,” (with Castro-Kabbach and Crespí-Cladera), August 2011.

- Best Accepted Papers on the Academy of Management Annual Meeting, August 2011.

Best Paper Prize at the Centre for Corporate Governance Research, 3rd International Conference on Corporate Governance, University of Birmingham and Blackwell Publishing, *Corporate Governance: An International Review* (July 2005). “Putting the S back in CSR,” (with Rupp, Williams, and Ganapathi).

Beckman Fellow, Center for Advanced Study, University of Illinois at Urbana-Champaign (Spring 2002).

Outstanding Reviewer Award 2006, Academy of International Business.

Outstanding Reviewer Award 2002, International Management Division, Academy of Management.

University of Illinois “Incomplete List for Teachers Rated as Excellent,” (2000-2013).

## PRESENTATIONS AND CONFERENCES

### 1. Keynote Presentations

“Publishing top research in top international journals,” International Corporate Governance Society, Shanghai, October, 2018.

“Governance Deviance,” Business for Society, European Academy of Management (EURAM), Reykjavik, June 2018.

“Innovation in Governance Research,” 4th International Governance Workshop Accounting, Control & Performance Management Critical & Alternative Approaches to Governance Workshop, Barcelona, June 2017.

“A Cross-National Comparison of Corporate Governance and CSR,” Global Forum, Center for International Business Studies, Chinese University of Hong Kong, May 2015.

- “Ownership and Strategy around the World,” *Family Business Conference*, Centre for Governance, Institutions & Organisations (CGIO), NUS Business School, Singapore, April 2014
- “Legislating a Woman’s Seat on the Board,” *Dutch Central Bank and Corporate Governance: An International Review Special Issue Workshop on Board Diversity*, December 2013.
- “Top Management Teams in the Context of Comparative Corporate Governance,” *Conference on Top Management Teams in an International Context: an Institutional Perspective*, Copenhagen Business School, October 2013.
- “From the Dining Room to Board Room. The Professionalization and Internationalization of Family Business Firms,” Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July 2013.
- “How National Are Governance Bundles?” *Conference on Corporate Governance Bundles*, Cambridge Judge Business School, Cambridge University, U.K., September 2012.
- “Who owns CSR?” 10<sup>th</sup> An Anniversary Conference, *International Centre for Corporate Social Responsibility*, Nottingham University, United Kingdom, April 2012.
- “New Challenges in International Corporate Governance” Inaugural Lecture of the Academic Year, Master and Doctorate Program in Economics, Management and Organization, Universitat Autònoma de Barcelona, Universidad Pública de Navarra and Universitat de les Illes Balears, October 2011.
- "El Govern Corporatiu de les Empreses Espanyoles en el Contexte Internacional" Inaugural Lecture of the Academic Year, Faculty of Economics and Business, Universitat de Barcelona, October 2011.
- “Ownership Diversity as a Precursor of Board Diversity” Keynote address, Conference on Board Diversity and Economic Performance, Copenhagen Business School, September 2011
- “New Creativity in International Corporate Governance” Keynote speaker at XXI ACEDE (Business Professors Association of Spain) Congress, Barcelona, September 2011.
- “Kobrin: The Transition to the Transnational Firm,” Booz+ Co/Strategy + Business Eminent Scholar in International Management Award, *Annual Meeting of the Academy of Management*, Montreal, August 2010.

## 2. *Invited Presentations*

Research Presentation: “Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison” (with Kurt, Surroca and Tribó):

- Rotterdam School of Management, May 2018
- Baruch College, NYSU, May 2018
- Moore School of Business, University of South Carolina, April 2018
- Rochester Institute of Technology, March 2018
- Arizona State University, February 2018
- George Washington University, February 2018
- Ecole des Mines, Paris, January 2018
- American University, January 2017.
- ITAM, Mexico, November 2016.
- Economic Sociology Seminar, Harvard University & Sloan School, April 2016.
- Department of Strategy, National University of Singapore, Spring 2015
- 4<sup>th</sup> International Conference on Corporate Social Responsibility, Humboldt-Universität zu Berlin Institute of Management, Berlin, Sept. 2010.

- Rethinking Capitalist Governance after the Crises, Wissenschaftszentrum Berlin für Sozialforschung, Berlin, Dec. 2010.

HEC, Paris, March 2011.

Participant, Millstein Governance Forum, December 2016.

Speaker, Real Colegio Complutense - Harvard University -- Paper Development Workshop, August, 2016.

Speaker, ESADE Forum, Global Commons, July 2016.

Speaker, Perspective on Corporate Governance Responsibility, Center for European Studies, Harvard University, June 2016.

Speaker, Singleton Corporate Governance Workshop, Lehigh University, May 2016.

Research Presentation: "Connecting the Dots. Bringing External Corporate Governance into the Corporate Governance Puzzle" (with Bednar, Kurt & Lee)

- Singapore Management University, Fall 2014
- National Technological University of Singapore, NTU, Spring 2015.

Research Presentation: "How Many Foreigners Does it Take to Break the Japanese Bowl: A Study of Foreign Ownership and Corporate Governance Practices," (with Desender, Lopez-Puertas Lamy and Crespí-Cladera).

- Faculty of Business and Economics, KU Leuven, Belgium, November 2013.
- Workshop in Corporate Governance, Fundación Juan March, Madrid, September 2013.

Panelist, "State-owned Enterprises and Corporate Governance,"

*Annual Meeting Academy of Management, Orlando, August 2013.*

*Strategic Management Society, Comparative Corporate Governance Extension, Charleston, S.C., September 2013.*

Speaker, "Meet the Editors" (CGIR), Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July, 2013.

Speaker, Doctoral and Faculty Development Consortium, Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July, 2013.

Speaker, "Managing and Curbing Corporate Cross Border Corruption: What Protections are Needed at Macro or Micro Levels?" Millstein Governance Forum 2013, Columbia University, June 2013.

Honorary Guest Professor, Singapore Management School, Summer Research Workshop, June 2013.

Panelist, "International Business and Governance," Harvard Business School, May 2013.

Guest Lecturer, "International Corporate Governance," Kennesaw State University, April 2013.

Guest Lecturer, "Corporate Governance," BADM301, College of Business, April 2013.

Guest Lecturer, Law and Behavioral Sciences Seminar, College of Law, University of Illinois, March 2013.

Speaker, Showcase Panel on Institutional Change and Emerging Market Multinationals, *Annual Meeting Academy of International Business*, Washington, DC, July 2012.

Panelist, Yale Governance Forum, "Codes of Good Governance ... in the United States," June 2012.

"Firm-level Governance Discretion from a Comparative Perspective: Triggers of Transition" (with W. Judge). Presented:



- Corporate Governance Center, Copenhagen School of Business, April 2012.

“Why the Ownership Structure Matters: Board Characteristics and Audit Fees”

Adolf A. Berle, Jr. Center on Corporations, Law and Society, Seattle University, January 2012.  
Yale School of Management, Yale University, February 2012.  
Schulich School of Management, York University, April 2012.

“Role and Responsibilities of the Board: An International Lens,” Global Compact LEAD Symposium on Board Adoption of Sustainability, United Nations, Atlanta, March 2011.

“Corporate Governance Reform in International and Comparative Perspective,” 9<sup>th</sup> Annual Conference of the *Pensions and Capital Stewardship Project*, Harvard Law School, Cambridge, MA, March 2011.

“Uncertainty Awareness and Corporate Ownership Structure: Evidence from Latin America” (with R. Crespi-Cladera and R. Castro). Presented:

- Global Strategy workshop, INSEAD, April 2012.
- Dept of Business Economics, Universidad Carlos III, Madrid, October 2011.
- International Business Economics Workshop, Universitat de les Illes Balears, Sept. 2011.
- Copenhagen Business School, January 2011.
- Florida International University, December 2010.
- IB Research Seminar, University of Illinois at Urbana-Champaign, Nov 2010.
- Center for Latin American Studies, University of Illinois, Feb. 2011.
- Dept. of Political Science, University of Illinois, March 2011.
- Midwest Strategy Meeting, Krannert School of Management, Purdue, May 2011.

“Corporate Governance, National Institutions and Foreign IPO Performance: A Set-Theoretic Perspective” (with G. Bell and I. Filatotchev). Presented:

- Business Economics Group, Universitat Autònoma de Barcelona, May 2012
- Second Global Research Workshop, ESADE/Georgetown, Barcelona, June 2012.

"What Bundles of Corporate Governance Practices Lead to High Firm Performance? A Fuzzy Set Analysis" (with R. García Castro and M.A. Ariño)

- IESE Business School, Madrid, February 2012.
- HEC, Montreal, March 2010.

Annual Business Meeting Ethics and Compliance Officer Association, Chicago, "A Practitioner and an Academician Tell All: How Shell International's Global CSR Strategy Became and Remains and Integral Corporate Value." Sept. 2009.

"Institutional arbitrage and the strategic choices of multinational firms: Assessing the location choices of U.S. MNCs' International Joint Ventures"

Baruch College, City University New York, Sept. 2009.  
College of Business, George Washington University, April 2010.

“How to Get Lucky in Top Tier Journals,” Trier University (video conference), Sept. 2009.

Project Workshop, SSHRC Strategic Research: The Transnational Constitution of Sustainability; Governance, Finance and Regulation, Osgoode Hall Law School, York University, Toronto (May 2009).

Business Economics Department, Universidad Carlos III, “Determinants of Acquisition Completion: A Relational View” (November, 2008).

John Cook School of Business, Saint Louis University. “Contingencies, Complementarities, and Costs in Corporate Governance Models.” (October 2008).

- Wharton Conference on Governance, Leadership, and Networks, at the Wharton School, University of Pennsylvania. “Corporate Governance and Social Networks.” (September 2008).
- Economic Sociology Session on Fuzzy-Set Methods at the “Fourth Summer Graduate Seminar on Sociological and Political Research,” Harvard University and Centro de Investigaciones Sociológicas, Cambridge, MA, August 2008.
- Annual International Research Conference at Harvard Business School, June 2008.
- 3<sup>rd</sup> International CLPE Workshop, Osgoode Hall School, York University, Toronto, Canada. “The Layered Organization of Corporate Governance and Corporate Social Responsibility.” (March 2008).
- Key note Speaker, 2007 Beijing Forum, “The Harmony of Civilizations and Prosperity for All—Diversity in the Development of Human Civilization.” Guanghua School of Management, Peking University, Beijing, China, November 2007. (with George Yip).\*
- 4th Annual Emerging Research Frontiers in International Business Studies Conference, “Asia and Global Business in the 21<sup>st</sup> Century: Institutions, Cultures, and Strategic Transformations” (with P. Vaaler and B. James). San Diego State University, November 2006.
- Economic Sociology Session at the “Second Summer Graduate Seminar on Sociological and Political Research,” at Real Colegio Complutense, Harvard University and Centro de Investigaciones Sociológicas, Cambridge, MA, August 2006.
- Invited Discussant of the “JIBS Decade Award Plenary” at the *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- American Sociological Association Annual Meeting, Invited Panel: “Economic Sociology in the Next Decade and Beyond.” Philadelphia, August 2005.
- European Academy of Management 2005, Keynote Speaker Paper, “Corporate Governance and Global Strategy” (with G. Yip). Munich, Germany, March 2005.
- Conference on Corporate Social Responsibility, the Fisher College of Business. “Putting the S Back in CSR: A Multi-level Theory of Social Change in Organizations” (with D. Rupp, C. Williams & J. Ganapathi). Ohio State University, April 2005.
- “Left at the Altar? An Analysis of Mergers and Acquisitions in the 1990s,” (with J. C. Dencker and X. Escandell). Presented at:
- Wharton Business School, University of Pennsylvania, April 2008.
  - Hong Kong Science and Technology University, Hong Kong, June 2006.
  - Carlson School of Management, University of Minnesota, January 2006.
  - Utah Strategy Winter Conference, Brigham Young University and University of Utah, March 2005.
  - Krannert School of Management, Purdue University, December 2004.
  - 2<sup>nd</sup> Annual Emerging Research Frontiers in International Business Studies Conference, Michigan State University, September 2004.
- 2nd Annual Emerging Research Frontiers in International Business Studies Conference. “An Institutional Model of Corporate Governance Systems and Multinational Globalization” (with G. Yip). Michigan State University, September 2004.
- 3rd Annual Workshop on Theory and Methodology in International Business, CIBER Illinois and Australian Graduate School of Management. “International Business and Institutional Theory.” West Lafayette, LA, August 2004.
- 2nd Edition, International Conference on Multinationals and the International Diffusion of Organizational Forms and Practices. “The Role of Institutions in the Integration of Cross-Border Mergers and

Acquisitions. A Multi-Level Analysis” (with J. Dencker and Z. Yalabik). IESE, Barcelona, July 2004.

Sloan Conference: Corporations, Markets, and the State: A Multidisciplinary Inquiry into the Future of Modern Global Business, Washington, D.C. (March 2004).

Cross-Cultural Research Consortium, Fuqua School of Business, Duke University (April 2004).

1st International Workshop on Creating Value through Global Strategy. “How Corporate Governance Systems Affect Globalization: An Actor-Centered Institutional Theory Perspective” (with G. Yip). IESE, Barcelona, June 2003.

Bocconi University Centenary Conference: Corporate Governance and Firm Organization: Nexus and Frontiers. “The Spread of Corporate Governance Practices” (with A. Cuervo-Cazurra). Milan, Italy, December 2002.

“What Determines Deal Completion? An Empirical Analysis of Global Acquisitions in the 1990s” (with J. Dencker and X. Escandell). Presented at:

- Fuqua Business School, Duke University, April 2004.
- Moore School of Business, University of South Carolina, March 2004.
- School of Business, George Washington University, February 2004.
- Instituto de Empresa, Madrid, December 2003.
- International Center of Finance Research (CIIF), IESE, Barcelona, March 2002.
- Strategy seminar, London Business School, London, January 2002.

Shareholder-Value, Capitalism and Globalization Conference. Sponsored by the Werner Reimers Foundation and the Volkswagen Foundation. “Institutional Pressures Shaping Shareholder-Value and Corporate Governance in Italy and Spain.” Bad Homburg, Germany, May 2001.

Research Network on Corporate Governance, Wissenschaftszentrum Berlin für Sozialforschung (WZB). “Financial Institutions, Industrial Firms and Development Paths: A Comparison of Italian and Spanish Corporate Networks.” Berlin, Germany, June 2000.

Corporate Governance in a Changing Economic and Political Environment: Trajectories of Institutional Change on the European Continent. Wissenschaftszentrum Berlin für Sozialforschung (WZB) and the Institute of Philosophy and Sociology (IfiS) of the Polish Academy of Sciences (PAN, Warschau). “Institutional Change and Corporate Governance in Italy and Spain.” Berlin, Germany, March 2000.

"Elites, Corporations and the Wealth of Nations: Historical Institutional Patterns of Intercorporate Relations in Italy and Spain, 1977-1994." Presented at:

- I Portuguese Congress on Economic Sociology, Lisbon, Portugal, February 1998.
- Business Department, Carlos III University, Madrid, Spain, Spring 1998.
- Organizational Behavior Department, Harvard Business School, Spring 1998.
- Strategy Department, IESE, Barcelona, Spain, Spring 1998.
- Strategy and International Business, London Business School, U.K., Spring 1998.

Politics and Enterprise in Europe Study Group, Minda de Gunzburg Center for European Studies, Harvard University. “Corporate Governance in France, Italy and Spain: Is There a Trend Toward a Unique Model?” (with M. Goyer). Cambridge, MA, December 1997.

Work, Organizations and Markets Workshop, Harvard University-Harvard Business School and Sloan School. “A Cross-national and Historical Comparison of Intercorporate Relations: Why Do Spain and Italy Present Different Patterns?” Cambridge, MA, February 1997.

European Management and Organizations in Transitions Workshop (EMOT). “Are Spain and Italy Mediterranean Sisters? Elites, Corporations and the Wealth of Nations.” Turin, Italy, March 1996.

Iberian Study Group, Minda de Gunzburg Center for European Studies, Harvard University.  
“Directorship Interlocks in Comparative Perspective: The Case of Spain.” Cambridge, MA, April 1996.

Stockholm-Oxford-Harvard Research Conference. “Explaining Directorship Interlocks from a Historical Perspective.” Stockholm, Sweden, June 1996.

### 3. *Conference Organizer, Session Chair, Panelist or Discussant*

**Track Co-Chair**, International Corporate Governance and Financial Management, *Annual Meeting of the Academy of International Business*, Copenhagen, November 2018-June 2019.

**Participant**, Doctoral Consortium, *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.

**Panelist**, “State Ownership of Companies in International Context,” *Annual Meeting of the Strategic Management Society*, Paris, September 2018.

**Panelist**, “Stakeholder Strategy in an Increasingly Difficult Social Environment,” *Annual Meeting of the Strategic Management Society*, Paris, September 2018.

**Panelist**, “Editor’s Panel – Strategic Leadership and Governance IG,” *Annual Meeting of the Strategic Management Society*, Paris, September 2018.

**Chair**, “The State of the Art of Corporate Governance in Europe,” *Annual Meeting of the Strategic Management Society*, Paris, September 2018.

**Panelist**, Showcase Symposium, “Corporate Governance and Global Strategy: Developments and Research Opportunities Governance and Global Strategy,” *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Moderator**, Showcase Symposium, “Improving Lives by Redefining Value and Its Governance Redefining Value & Governance,” *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Co-organizer**, Showcase Symposium, “Sustainability, Stakeholder Governance and Corporate Social Responsibility,” *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Distinguished Speaker**, International Management Thought Leadership Café. IM Thought Leadership Café, *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Panelists**, Paper Development Workshop, “Meet the Editors,” *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Panelist**, Paper Development Workshop, “Strategy, Climate Change and the Energy Transition Strategy and Climate Change,” *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Co-organizer**, Professional Development Workshop, Qualitative Comparative Analysis (QCA) for Research on Organizational Configurations, QCA for Complex Causality, *Annual Meeting of the Academy of Management*, Chicago, August 2018.

**Showcase panel**, Sovereign Wealth Funds: A Force for Evolution and Revolution in the Global Economy? *Strategic Management Special Conference*, Oslo, June 2018.

**Chair**, Sustainability, Stakeholder Governance and Corporate Social Responsibility, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.

**Panelist**, The Institutional Contexts of Organizations’ Cooperative Strategies, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.

**Panelist**, Editor’s Panel, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.

- Committee Member**, Best Paper Award, *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Faculty Facilitator**, Doctoral Consortium, *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Panelist**, Defining “Sound Governance,” *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Panelist**, AIB/Sheth Doctoral Student Consortium, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Fellow Café Host**, Research at the Intersection of International Corporate Governance and Global Corporate Responsibility, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Panelist**, CSR of Emerging Country MNEs: Toward a New Research Agenda, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Panelist**, Life at the Top – Debating the Key Determinants of TMT International Decisions, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Co-Track Chair Organizer** with D. Reeb (Track 7: Corporate Governance and Financial Markets), *Annual Meeting Academy of International Business*, Dubai, August 2016- July 2017.
- Panelist**, Integrating Strategic Social Responsibility into Strategic Management, SMS Conference Extension, Stakeholder Strategy, Humboldt University, Berlin, September 2016.
- Panelist**, All-Academy Theme, “The Unintended Consequences of Best Corporate Governance Practices: Implications for the Meaningfulness of Organizations,” *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Chair**, Competitive Session: Ownership Strategies and Institutions, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Participant**, Caucus Session: Making Organizations Meaningful through Non-market activity, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Panelist**, BPS Mid-Career Workshop: Managing your Evolving Career, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Chair**, Competitive Session: Internationalization and Family Firms, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Co-Organizer and Panelist**, Professional Development Workshop, “Exploring Causal Complexity: Qualitative Comparative Analysis (QCA) for New and Advanced Users” (with QCA team), *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Panelist**, Professional Development Workshop, “Studying More Effective Ways to Study Board Effectiveness,” *Annual Meeting Academy of Academy of Management*, Anaheim, August 2016.
- Lead Fellows Café**, “Research at the Intersection of International Corporate Governance and Global Corporate Responsibility,” *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Panelist**, AIB Women Fellows Panel, *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Panelist**, “AIB/Sheth Doctoral Student Consortium” and “Paper Development Workshop,” *Annual Meeting Academy of International Business*, New Orleans, June 2016.

- Panelist**, “Developing a Value Creation Theory,” *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Panelist**, “Publishing Strategic Leadership and Governance Research,” *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Panelist**, “Researchers Hooked on Teaching/Teachers Hooked on Research,” *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Co-Chair**, “Junior Faculty Consortium,” *Annual Meeting Academy of International Business*, Bengaluru, June 2015. (with Ravee Chittoor).
- Panelist**, “The Institutional and Political Environment of IB,” *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Panelist**, “Alan Rugman’s Contributions to IB,” *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Panelist**, “Macro-Institutional Change, Corporate Governance, and Investment in Emerging Economies: Implications for International Business Research and Practice,” *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Chair**, “Being Innovative and Being Conscientious, What Matters,” *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Track Organizer and Chair**, Track D: “Multi-Level Governance Relationships in a Networked Environment,” *Annual Meeting of the Strategic Management Society*, Madrid, September 2014.
- Chair and Organizer**, All-Academy Symposium: Cross-national Capitalism in Question, *Annual Meeting Academy of Management*, Orlando, August 2013.
- Co-Chair and Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on Qualitative Comparative Analysis, *Annual Meeting of the Academy of Management*, *Annual Meeting Academy of Management*, Orlando, August 2013.
- Chair**, “Institutions and Governance,” *Annual Meeting Academy of Management*, Orlando, August 2013.
- Chair**, “Impact of Owners and other Stakeholders,” *Annual Meeting Academy of International Business*, Istanbul, July 2013.
- Chair**, “Sustainability of Asian Capitalism(s)? Inherent tensions and Paradoxes,” *25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE)*, Milan, June, 2013.
- Panelist**, “Corporate Governance,” (interest group panel) *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- Chair and Panelist**, “From Whether to How Regions Matter: Past, Present and Future of the Regionalization Perspective,” *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Co-Chair** (with Ilir Haxhi) **and Panelist**, “Current Topics in Comparative Corporate Governance,” *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Co-Chair** (with Kabbach de Castro) **and Panelist**, “Doing Business in Latin America,” *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Chair Session**, “Corporate Governance,” *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Guest Editor** for the 2012 JIBS Paper Development Workshop (PDW), *Annual Meeting Academy of International Business*, Washington, DC, July 2012.

**Co-Chair** (with Ilir Haxhi), “Corporate Governance Codes in a Comparative Perspective: Two Decades Post-Cadbury”, *18<sup>th</sup> International Conference of Europeanists*, Council for European Studies, Barcelona, June 2011.

**Moderator and Presenter**, “Comparative Corporate Governance Panel,” *The Society for the Advancement of Socio-Economics*, Madrid, June 2011.

**Discussant**, Midwest Strategy Meeting, Krannert School of Management, Purdue University, May 2011.

**Co-Organizer** (with Fiss and Misangyi) of Panel on “New Directions for Corporate Governance Research: Configurationally and Comparative Approaches,” *Annual Meeting of the Academy of Management*, Montreal, August 2010.

**Chair**, Session on “Ownership and Governance: International Studies” *Annual Meeting of the Academy of Management*, Montreal, August 2010.

**Invited Speaker**, Organization and Management Theory (OMT) Junior Faculty Consortium, *Annual Meeting of the Academy of Management*, Montreal, August 2010.

**Invited Speaker**, Issues in Iberoamerican Research, *Annual Meeting of the Academy of Management*, Montreal, August 2010.

**Co-Chair and Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis*, *Annual Meeting of the Academy of Management*, Montreal, August 2010.

**Track Chair**, Institutions, Governance and CSR, *Annual Meeting Academy of International Business*, Rio di Janeiro, June 2010.

**JIBS Paper Development Workshop Facilitator**, *Annual Meeting Academy of International Business*, Rio di Janeiro, June 2010.

**Chair State-of-the-Art Session on Current Research on Boards of Directors and Compensation**, *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.

**Co-Chair and Organizer** (with M. Witt) **Panel on Corporate Governance in Comparative Perspective**, *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.

**Program Committee and Panel Organizer on Comparative Corporate Governance**, Sixth Annual AIB Conference on Research Frontiers in International Business. Hosted by Moore School of Business, University of South Carolina, December 2009.

**Co-Chair and Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis*, *Annual Meeting of the Academy of Management*, Chicago, August 2009.

**Co-Chair** (with G. Jackson and S. Avdagic), Mini-Conference on Analyzing Institutional Diversity and Change: Using Set Theoretical and Configurational Methods in Comparative Research at the *Society for the Advancement of Socio-Economics*, Paris, July 2009.

**Track Chair**, International Human Resource Management and Cross-Cultural Management, *Annual Meeting Academy of International Business Annual Meeting*, San Diego, July 2009.

**Sub-Theme Co-Convenor** (with R. Whitley and R. Parker), Sub-theme 1 on Comparative Capitalisms and Corporate Governance, *European Group of Organization Studies (EGOS)*, Barcelona, July 2009.

**Facilitator**, International Management Division Doctoral Consortium, *Annual Meeting of the Academy of Management*, Anaheim, August 2008.

- Co-Chair and Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis*, *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- Guest Editor**, 5<sup>th</sup> JIBS Paper Development Workshop, at *Annual Meeting Academy of International Business Annual Meeting*, Milan, Italy, July 2008.
- Co-organizer** (with M. Witt) of panel on “Corporate Governance in Comparative Perspective,” at *Annual Meeting Academy of International Business Annual Meeting*, Milan, Italy, July 2008.
- Sub-Theme Co-Convenor** (with P. Fiss and G. Jackson) on “Comparing Organizations: New Approaches to Using Case Study, Small-N, and Set-Theoretical Methods,” *European Group of Organization Studies (EGOS)*, Amsterdam, Netherlands, June 2008.
- Social Networks, 2007 ASA Regular Session Organizer**, *Annual Meeting of the American Sociological*, New York, NY.
- Co-Chair and Organizer** of Professional Development Workshop on *Qualitative Comparative Analysis*, *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- Invited Speaker**, International Management Division Doctoral Consortium, *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- Facilitator**, Symposium on “Doing High Impact Research on the Human Side of International Merges and Acquisitions,” *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- Chair** of Governance Session, Track 2 on “Economics, Finance, Taxation and Regulation,” at *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- Co-Track Chair** (with Yoshiaki Takahashi) of International Corporate Governance, IFSAM VIIIth World Congress, Berlin, September 2006.
- Chair and Organizer** of Professional Development Workshop on *Conducting Research on International and Comparative Corporate Governance* at the *Annual Meeting of the Academy of Management*, Honolulu, HI, August 2005.
- Discussant** at IM Division of the *Annual Meeting of the Academy of Management*, “Managerial Tensions in MNCs,” Honolulu, HI, August 2005.
- Discussant** at OMT Division of the *Annual Meeting of the Academy of Management*, “Institutional Conditions for Economic Development and Growth,” Honolulu, HI, August 2005.
- Discussant** at IM Division of the *Academy of International Business Annual Meeting*, “Ethical and Social Issues in International Business,” Quebec City, Canada, July 2005.
- Organizer** of Economic Sociology Section Roundtables, *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 2004.
- Invited Commentator**, *Cross-Cultural Research Consortium*, Fuqua School of Business, Duke University, April 2004.
- Invited Commentator**, *2004 Sloan Conference: Corporations, Markets, and the State: A Multidisciplinary Inquiry into the Future of Modern Global Business*, Washington, D.C., March 2004.
- Invited Participant**, *Organization Science Winter Conference 2003*: “New Research Frontiers in Organization Science,” Steamboat, CO, February 2003.
- Panel Organizer** on “Corporate Governance from a Comparative Perspective” at the *Academy of International Business Annual Meeting*, Monterrey, CA, July 2003.



**Program Committee**, *International Sunbelt Social Networks Conference XXII*, New Orleans, LO, February 2002.

**Discussant** at International Management Division of the *Annual Meeting of the Academy of Management*, “Social and Organizational Networks in Diverse National Contexts,” Denver, CO, August 2002.

**Sub-Theme Convenor** (with P. Yves-Gomez) on “Bringing Theory into Corporate Governance Studies,” *European Group of Organization Studies (EGOS)*, Barcelona, Spain, June 2002.

**Discussant**, Conference on “European M&As, Corporate Restructuring and Consolidation Issues,” Center for International Finance, IESE, Barcelona, Spain, March 2002.

**Discussant**, *From Isolation to Integration: 15 years of Spanish and Portuguese Membership in Europe*, Center for European Studies, Harvard University, Cambridge, MA, November 2001.

**Chair** of Economic Sociology Regular Session: “Globalization and the New Economy,” *Annual Meeting of the American Sociological*, Anaheim, CA, August 2001.

**Symposium Organizer and Chair**, “How Do Governments Matter For Corporate Governance? An International Perspective,” *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.

**Session Organizer and Chair**, “E-Business and E-HRM”, *Global HRM conference*, Barcelona, June 2001.

**Discussant** at International Management Division of the *Annual Meeting of the Academy of Management*, “Running the Show: The Whys and Wherefores of Alliance Governance,” Toronto, Canada, August 2000.

**Workshop Organizer** (with S. Vitols), First Annual Workshop, *Research Network on Corporate Governance*, WZB, Berlin, June 2000.

**Discussant** for the Markets and Institutions Session. *Annual Meeting of Society for the Advancement of Socio-Economics (SASE)*, Madison, WI, July 1999.

#### **4. Paper Presentations at Professional Meetings and Conferences**

Aguilera, R.V., Haxhi, I., and Marano, V. “Corporate Governance of the MNC,” *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.

Bacq, S. And Aguilera, R. V. “Value Governance for Economic and Non-Economic Value,” *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.

Flankova, S., Marano, V., van Essen, M. and Aguilera, R. “Corporate Governance, Institutions and Greenwashing: A Cross-Country Comparison.” *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.

Aguilera, R.V., Desender, K., Surroca, J., and Tribó, J. “Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison,” Annual Law Review Symposium, Boston University Law School, November 2018.

Aguilera, R.V., Desender, K., Surroca, J., and Tribó, J. “Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison,” *Alliance for Research on Corporate Sustainability (ARCS)*, Boston, June 2018.

Grosman, A., Aguilera, R. V., and Wright, M. “Lost in Translation? Independent Boards and Blockholder Appropriation.” *8th Annual Strategy Symposium on Emerging Markets*, Jones Graduate School of Business Rice University, May 2018.

Aguilera, R.V., Haxhi, I., and Marano, V. “Corporate Governance of the MNC,” *Strategic Management Special Conference*, Oslo, June 2018.

- Grosman, A., Aguilera, R. V., and Wright, M. "Lost in Translation? 'Western' Board Composition and Blockholder Appropriation in the 'East'," *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Aguilera, R.V., Bermejo, V., Capape, J., and Cuñat, V. "Too Big to Leave: The Case of Active Owners," *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Okhmatovskiy, I. "Government Influence on Corporate Governance" *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Nielsen, S., Gregoric, A., and Aguilera, R. V. "A Work-Life Theory of Women's Executive Career Decisions across Different Nations," *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Chen, K., Yiu, D., and Aguilera, R. V. "Dance In Chains: How Governance Architects Unravel Competing Institutional Logics," *Strategic Management Society Special Conference*, Hong Kong, December 2016.
- Albareda, L. and Aguilera, R. V. "Business and Global Commons: Towards a Polycentric Collective Strategy," *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Fainshmidt, S., Judge, W.Q., Aguilera, R.V., and Smith, A. "Varieties of Institutional Systems: A Contextual Taxonomy of Understudied Countries," *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Aguilera, and Kim. "Liability of Regional Foreignness and Geographic Scope: An Empirical Assessment," *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Fainshmidt, Aguilera & Smith. "How Does Capitalism Vary?" *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Aguilera, and Kim. "Institutions and the Strategic Choice of Multinational Enterprises," *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Aguilera, Capapé, and Santiso. "Sovereign Wealth Funds: The Visible Arm," *Annual Meeting Academy of Management*, Orlando, August 2013.
- Lee, J. H., Desender, & Aguilera. "How Much I Am Going to Tell You? A Study of Differences in Ownership Strategic Behavior," *Annual Meeting Academy of Management*, Orlando, August 2013.
- Desender, Aguilera & Crespí-Cladera, "Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares," *Annual Meeting Academy of Management*, Orlando, August 2013.
- Kim, J. U. and Aguilera, R.V. "A Configurational Approach to Internationalization," *Annual Meeting Academy of International Business*, Istanbul, July 2013.
- Kabbach de Castro, L. R., Aguilera, R.V., and Crespí-Cladera, R. "Strong Owners or Weak Owners? The Effects of Ownership on Code Compliance" 25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), Milan, June, 2013.
- Desender, Aguilera & Crespí-Cladera, "How many Foreigners Does it Take to Break the Japanese Bowl? A Study of Foreign Ownership and Corporate Governance Practices," 25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), Milan, June, 2013.
- Aguilera, R. A. and Judge, W. Q. "Firm-level Governance Discretion from a Comparative Perspective: Triggers of Transition," *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- Desender, Aguilera & Crespí-Cladera, "Foreign Ownership and Corporate Governance Patterns" the Board-Auditor Relationship in Japan," *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- Haxhi, I. and Aguilera, R.V. "Institutional Configurations and the Cross-National Diversity of Corporate Governance," *Annual Meeting of the European Group of Organization Studies*, Helsinki, July 2012.
- Haxhi, I. and Aguilera, R.V. "The Cross-National Diversity of Corporate Governance Codes: An Actor-Centered Institutional Perspective." *The 18<sup>th</sup> International Conference of Europeanists*, Council for European Studies, Barcelona, June 2011.

- Bell, Aguilera and Filatotchev, "Corporate Governance, National Institutions and Foreign IPO Performance: A Set-Theoretic Perspective," *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- García Castro, Aguilera and Ariño, "What Bundles of Corporate Governance Practices Lead to High Firm Performance? A Fuzzy Set Analysis," *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- Desender, Aguilera, Crespi-Cladera, and García-Cestona, "Board Characteristics and Audit Fees: Why the Ownership Structure Matters," *Annual Meeting of the Academy of Management*, Montreal, August 2010 and *The Society for the Advancement of Socio-Economics*, Madrid, June 2011.
- Flores, R. and R.V. Aguilera, "Institutional arbitrage and the strategic choices of multinational firms: Assessing the location choices of U.S. MNCs' International Joint Ventures," *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.
- Flores, R., R.V. Aguilera and P. Vaaler. "A Simulated Annealing Approach to Understanding Which Regions Matter for Explaining MNC Location," *Annual Meeting of the Academy of Management*, Anaheim, August 2008 and *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.
- Kim, N., Broschak, J. and Aguilera, R.V. "Taking Stock of Social Embeddedness: A Systematic Review on the Evolution of the Construct," *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- Vadera, A. K. and Aguilera, R.V. "Language and the Institutionalization of Practices: Usage of White-Collar Crime, 1939-2001," *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- Aguilera, R. V. and Jackson, G., *Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Comparative Approach*, *Annual Meeting of the Academy of International Business*, Milan, Italy, July 2008.
- Aguilera, R.V. and Jackson, G. "Explaining the Cross-National Diversity in Corporate Ownership: A Qualitative Comparative Analysis," *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- James, B., Vaaler, P., and Aguilera, R.V. "Risk and Capital Structure in Asian Project Finance," *Annual Meeting of the Academy of Management*, Philadelphia, August 2007 and *Academy of International Business Annual Meeting*, Indianapolis, June 2007.
- Aguilera, R.V., Flores, R., and Vaaler, P. "Is it all a Matter of Grouping? Examining the Regional Effect in International Business and Global Strategy Research," *Academy of International Business Annual Meeting*, Indianapolis, June 2007.
- Rupp, D. E., Ganapathi, J., Aguilera, R. V., and Williams, C. A. "Justice and CSR: A Social Exchange Model," 2<sup>nd</sup> International Conference on Corporate Social Responsibility, Berlin, Germany, October 2006.
- Aguilera, R.V., J.C. Dencker and X. Escandell. "Left at the Altar? An Analysis of Mergers and Acquisitions in the 1990s," *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- Aguilera, R.V. and M. Bucheli. "A Comparative Analysis of Corporate Governance Systems in Latin America: Argentina, Brazil, Chile, Colombia and Venezuela," *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- Flores, R., and R. V. Aguilera. "Globalization and Location Choice: An Analysis of U.S. Multinational Firms in 1980 and 2000,"  
- *Annual Conference on Corporate Strategy*, Berlin, Germany, May 2006.  
- *Annual Meeting of the Academy of Management*, Atlanta, GE, August 2006.
- Bucheli, M. and R. V. Aguilera. "Multinational Corporate Strategy in the Face of Host Country Nationalism: The Case of Standard Oil Co. (Jersey) in Colombia, Mexico and Venezuela, 1917-1976," *Annual Meeting of the International Studies Association*, San Diego, CA, March 2006.

- “Some Determinants of Diversity on Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Approach” (with G. Jackson). Showcase Symposium at the *Annual Meeting of the Academy of Management*, Honolulu, HI, August 2005.
- “Globalization and Firm Internationalization: The case of the largest U.S. Multinationals from 1980-2000” (with R. Flores). *Annual Meeting of the American Sociological Association*, Philadelphia, PA, August 2005 and *Academy of International Business Annual Meeting*, Quebec, Canada, July 2005.
- “A Weberian Perspective on Organizational Corruption” (with A. Vadera). *Annual Meeting of the American Sociological Association*, Philadelphia, PA, August 2005 and *Academy of International Business Annual Meeting*, Quebec, Canada, July 2005.
- “Institutional Analysis and Socialization Theory in the case of M&A Integration” (with J. Dencker and Z. Yalabik). *Annual Meeting of the Academy of Management*. New Orleans, August 2004.
- “Some Determinants of Diversity on Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Approach” (with G. Jackson). Presented at:
- *European Group of Organization Studies*, Ljublkana, Slovenia, July 2004
  - *Annual Meeting of the American Sociological Association*, San Francisco, August 2004.
- “Hybridization and Heterogeneity across National Models of Corporate Governance” (with G. Jackson). *Annual Meeting of the American Sociological Association*, Chicago, IL, August 2002.
- “Director Turnover in Merged Firms” (with Y. Li). *Annual Meeting of the American Sociological Association*, Chicago, IL, August 2002.
- “Different Routes to the Same Goal: Corporate Governance Change in Central and Eastern Europe” (with A. Dabu). *Annual Meeting of the Academy of Management*, Denver, CO, August 2002.
- “From State and Family Capitalism to Potpourri Capitalism: Are Anglo-Saxon Corporate Governance Practices Exported and Institutionalized?” *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.
- “How do Governments Shape Economic Organization? An Institutional Analysis of Mechanisms.” *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.
- “Apples or Oranges: Where do Italy and Spain fall in the Corporate Governance Typology?” *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.
- “Different Routes to the Same Goal: An Institutional Analysis of Corporate Governance Change in Six Central and Eastern European Countries,” (with A. Dabu). *Annual Meeting of the American Sociological Association*, Anaheim, CA., August 2001.
- “Social and Market Effects on Economic Outcomes: A Study of the Largest Mergers and Acquisitions in the 1990s,” (with J. Dencker and X. Escandell). *Annual Meeting of the American Sociological Association*, Anaheim, CA., August 2001.
- “Interlocking Directorates as an Inter-Organizational Strategy: A Cross-National Study of Institutional Mechanisms.” *European Group of Organization Studies*. Lyon, France, July 2001.
- “Should I Stay or Should I Go? Work Needs and Motivators of Information Technology Professionals,” (with J. Dencker, J. Lawler and J-F Uen). *Human Resources Global Management Conference*, Barcelona, Spain, June 2001.
- “Convergence of Corporate Governance Systems: Codes of Good Governance,” (with A. Cuervo-Cazurra), *Society for the Advancement of Socio-Economics Annual Meeting (SASE)*, London School of Economics, London, England, July 2000.
- “Shareholder Value and Corporate Governance in Southern Europe,” *Society for the Advancement of Socio-Economics Annual Meeting (SASE)*, London School of Economics, London, July 2000.
- “International Influences in National Intercorporate Organization,” *Academy of International Business Annual Meeting*, Charleston, SC, November 1999.
- “The Anglo-Saxon and the Continental Corporate Governance Models: Where do Italy and Spain Fit?” *Annual Meeting of the Academy of Management*, Chicago, IL, August 1999.
- “Corporate Networks and Institutions in Italy and Spain,” *Society for the Advancement of Socio-Economics Annual Meeting (SASE)*, Madison, WI, July 1999.

- “State Regulation and Economic Organization: Historical Institutional Factors Shaping Intercorporate Relations in Italian and Spanish Capitalism,” *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 1998.
- “Organizing America: Launching National Membership Associations in the United States, 1860-1920,” (with T. Skocpol, M. Ganz, J. Oser, and D. Siu). *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 1998.
- "A Cross-National and Historical Comparison of Intercorporate Relations," *Annual Meeting of the American Sociological Association*, Toronto, Canada, August 1997.
- "How Do Historical Institutional Settings Shape Intercorporate Relations?" *XVI Sunbelt, International Social Networks Conference*, San Diego, CA, March 1997.
- "Directorship Interlocks: The Case of Spain, Britain, and the United States in Comparative Perspective," *Annual Meeting of the American Sociological Association*, Washington, D.C., August 1995.

## SERVICE TO OUR PROFESSION

### 1. *Journal Editorial Service*

#### Former Member of Editorial Review Board:

*Academy of Management Review* (2006-2008).

*Administrative Science Quarterly* (2010-2012).

*Corporate Governance: An International Review* (2007-2009).

*Journal of Asia Entrepreneurship and Sustainability* (2004-2007).

*Journal of Management Studies* (2010-2012).

*Revista de Empresa*, a journal sponsored by Academy of Management Executive and Iberoamerican Academy of Management. (2002-2007).

2. ***Ad-hoc Reviewer*** (280 reviews since 2000; 2008=27; 2009=27; 2010=35; 2011= 31; 2012=26; 2013=26; 2014 = 25; 2015=21; 2016=19; 2017= 13; 2018= )

*Academy of Management Journal; Academy of Management Review; American Sociological Review; Administrative Science Quarterly; British Journal of Management; Business History; Business and Society; Cambridge Journal of Economics; Corporate Governance: An International Review; European Journal of Industrial Relations; Human Resource Management Journal; International Business Review; International Journal of Accounting; International Journal of Human Resource Management; International Journal of Managerial Finance; International Journal of Human Resources Development and Management; Journal of Business Ethics; Journal of Family Business Strategy; Journal of International Business Studies; Journal of International Management; Journal of Management; Journal of Management and Governance; Journal of Management Inquiry; Journal of Management Studies; Management International Review; Management and Organization Review; Organization Science; Organization Studies; Regulation and Governance; Research in the Sociology of Organizations; Review of International Political Economy; Scandinavian Journal of Management; Socio-Economic Review; Sociological Inquiry; Sociological Perspectives; The International Journal of Accounting.*

### 3. *Promotion and Tenure Evaluations:* (

King’s Business School, U.K., Fall 2018

Nova School of Business and Economics, Portugal, Fall 2018

American University, Summer 2018  
 University of Illinois at Urbana-Champaign, 2018 (2)  
 Franklin & Marshall College, Fall 2017  
 University of Wyoming, Fall 2017  
 IESE Business School, Spain, Fall 2017  
 University of Cincinnati, Summer 2017  
 The Fletcher School, Tufts University, Summer 2017  
 Pompeu Fabra University, Catalonia, Summer 2017  
 Cass Business School, City University, U.K., Spring 2017  
 American University, Fall 2016  
 University of South Carolina, Fall 2016  
 ESSEC, France, Spring 2016  
 Penn State University, Summer 2015  
 University of Delaware, Summer 2014  
 McGill University, Summer 2014  
 Brandeis University, Summer 2014  
 Northeastern University, D'Amore-McKim School of Business, Fall 2013  
 Instituto de Empresa, Madrid, Spain, Fall 2012.  
 Saint Louis University, Fall 2012  
 Suliman S. Olayan School of Business, American University of Beirut, Lebanon, Fall 2012  
 IESE Business School, Spain, Spring 2012.  
 Linnaeus University, Sweden, Fall 2010.  
 Louisiana State University, Fall 2010  
 Växjö University, Sweden, Fall 2009.  
 Singapore Management University, Fall 2009.

#### **4. *Review Board for Research Grants:***

La Caixa, Fulbright Grant, Fall 2016, Spring 2017  
 Lemann Institute for Brazilian Studies, Fall 2013.  
 The Research Grants Council (RGC) of Hong Kong, Spring 2013.  
 Israel Science Foundation (ISF), Spring 2013.  
 Research Board (two), University of Illinois, Spring 2013.  
 Netherlands' Organisation for Scientific Research (NOW), Fall 2012.  
 Social Sciences and Humanities Research Council of Canada (SSHRC), Fall 2007, Fall 2012.  
 Catalan Institution for Research and Advanced Studies (ICREA), Barcelona, 2008.  
 Research Board Reviewer, University of Illinois, 2003 (2), 2004 (2), 2005 (4), 2010 (1), 2011 (1), 2012 (1).  
 Scientific Board of the Spanish National Evaluation and Foresight Agency (ANEP)—equivalent to NSF—reviewed two large projects, April 2011 (three large grants).  
 Institute for the Promotion of Innovation by Science and Technology, Belgium, April 2009.

#### **5. *Book Proposals and Book Reviews for Publishing Presses:***

Oxford University Press, December 2006; July 2013; September 2013; December 2015;  
 Cambridge University Press, October 2009; March 2014; April 2016;  
 Routledge Publishers, 2005, 2008;  
 MIT Press, September 2010;

Polity, Sociology, January 2009, October 2010;  
Palgrave, December 2012.

#### 6. *Professional Committees:*

Review Committee, Best PhD Paper Prize, Strategic Management Society, summer 2013.  
Representative at Large, Strategic Leadership and Governance, Strategic Management Society, 2012-2013.  
Academy of International Business, Ethics Committee, 2012-  
Launching Journal of Professions and Organization, April 2013.  
Research Committee, "Challenges of Corporate Governance", Journal of Empirical Finance,  
University of Bath, and UK Director of Centre for Governance and Regulation, spring 2013.  
Scientific Committee, Third JMG, Corporate Governance Conference, HEC-Montreal, Fall 2013.  
Selection Committee, 2005 W. Richard Scott Award for Distinguished Scholarship, Organization,  
Occupations and Work, American Sociological Association.  
Selection Committee, Roland Calori Prize of the Best Paper, European Group of Organization Studies  
(EGOS) and *Organization Studies*, 2005, 2006, 2007, and 2009.  
Selection Committee, 2008 Best Paper, Strategic Management Society.  
Selection Committee, Organization Science Dissertation Proposal Competition, 2005, 2006.  
Selection Committee, George R. Terry Book Award, Academy of Management, 2012, 2016  
Selection Committee, International Corporate Governance Society Best Paper Award, 2017, 2018  
International Committee Rennes School of Business, France (2018- )  
Selection Committee, Strategic Management Best Paper Award, 208  
Director Search Committee, Strategic Management Society, 2018  
San Diego State University CIBER, External Evaluator (2018-)  
Universidad Carlos III, Spain, External Evaluator, 2018-2019.

#### 7. *Membership in Professional Organizations*

Academy of International Business (AIB); Academy of Management (AOM), American Sociological Association (ASA); European Group of Organization Studies (EGOS); International Corporate Governance Society (ICGS); International Network for Social Network Analysis (INSNA); Society for the Advancement of Socio-Economics (SASE); Strategic Management Society (SMS).

## TEACHING

### Courses

*D'Amore-McKim School of Business:*  
International Business, undergraduate course

### *Illinois:*

PhD: Firms, Markets and Globalization  
Master in Accountancy and Finance: International Corporate Governance  
MBA and Business Undergraduates: Doing Business Globally; Multinational Management; Global Strategy;  
Master in HR: Comparative Employment Systems;

*Wharton:*

MBA Required: Responsibility in Global Management

*National University of Singapore:*

Strategic Global Management (MBAs, undergraduates)

Family Business (Executive program)

**Doctoral Dissertation Committees and Placement***A. Former:*

Ji-Young Ahn, ILIR, 2006-2008; Women's University, Seoul.

Bing Bai, ILIR, 2006-2008, University of Redlands.

Adina Dabu, Co-Chair, ILIR, 2000-2009, HEC, Paris, France.

Vrinda Deva, ILIR, 1999-2003, industry.

Xavier Escandell, Sociology, 1999-2005, Northern Iowa University.

Todd Fister, ILIR, 2001-2003, industry.

Ricardo Flores, BADM/OB, 2004-2010. The Australia Business School.

Joyti Ganapathi, Psychology, 2003-2006, non-profit industry.

Douglas Grbic, Sociology, 2003-2007, Association of American Medical Colleges.

Wenxin Guo, Committee, BADM/IB, 2010-2014, University of North Georgia.

Tanusree Jain, Chair, ESADE, 2012-2016, Trinity College, Ireland.

Dan Yong Jeong, ILIR, 2002-2005, Ajou University, Suwon, South Korea.

Luiz Ricardo Kabbach de Castro, Co-Chair, 2009-2012, Universidade de São Paulo, Brazil.

Jin Uk Kim, Chair, BADM/IB, 2010-deceased (May he rest in peace).

Jun Ho Lee, Co-Chair, BADM/OB, 2010-2016, Texas Christian University.

Yong Li, BADM/Strategy, 2000-2004, State University of New York at Buffalo.

Li-Wen Lin, College of Law, 2005-2008, Columbia University Graduate School.

Candace Martínez, BADM/Strategy, 2000-2006, John Cook S. of Business, St. Louis University.

Niti Pandey, ILIR, 2006-2008, Purdue University.

Mareleen Rust, Chair, BADM/IB, 2008-2011 (changed dissertation topic/advisor).

Abhijeet Vadera, Chair, BADM/OB, 2004-2010. The Indian Business School.

Heather Vough, BADM/OB, 2004-2008, McGill University, Montreal, Canada.

Yuanyuan Sun, Committee, LER, 2011-2014, University of Minnesota, Duluth.

Zeynep Yalabik, Co-Chair, ILIR, 2002-2008, University of Bath, United Kingdom.

Jihae You, Committee, LER, 2011-2014, Louisiana State University

*B. Current:*

Javier Capapé, Co-Chair, ESADE, 2012-

Solange Hai, Committee, ESADE, 2012-

Tugba Kalafatoglu, Co-Chair, ESADE, 2011-

Joon Yeol Lew, Committee, LER, 2010-

Keun-Young Park, Committee, Sociology, 2006-

Yifan Wei, Committee, BADM/OB, 2012-

**Ph.D. Dissertation External Examiner**

Ryan Federo, ESADE Business School, June 2017.

Luis Araya, ESADE Business School, December 2016.



Michael Gatumus, Australian Catholic University, College of Business and Law, January 2014.  
 Sara Bice, School of Social and Political Sciences, University of Melbourne, Australia, 2012.  
 Gabriel Geller, Committee, Universidade Tecnica de Lisboa, 2013-  
 Ryan Jung, Management Department, Warwick Business School, U. K., 2011.  
 Ilir Haxhi, U. of Groningen, Amsterdam Business School, The Netherlands, 2010.  
 Christine Sheung Yi Chow, Melbourne Graduate School of Research, The University of Melbourne,  
 Victoria, Australia, 2010.  
 Rocio Valdivieso, Birkbeck College, University of London, 2009.

### **Undergraduate Thesis**

Annamarie Wheeler, 2009-2010, College of LAS, University of Illinois.  
 Boris Paliv, 2009-2010, College of LAS, University of Illinois.  
 Ji Eun Park, 2010-2011, College of LAS, University of Illinois.  
 Sara Mostafavi Manshady, Spring 2017, Northeastern University.

### **Independent Studies/Master Research Thesis**

Jordan Bronfeld, ILIR, Fall 2007; Soyoung Kim, ILIR, Spring 2008; Boris Pilev, LAS, Fall 2008/Spring 2009; Christian Rodriguez, LAS, Summer 2008; Eun Kyung Lee, LER, Spring 2009; Joon Yeol Lew, LER, Spring 2009; Radoslaw Nowak, LER, Spring 2009; Marleen Rust, BA, Spring 2009; Rebecca Seymour, LER, Spring 2009; Nicole Schmidt, James Scholar, CB, Spring 2009; Yuanyuan Sun, LER, Spring 2009; Amanda Hansen, MBA, Summer 2009; Emmanuel Topete, SROP, Summer 2009; Junho Lee, LER, Fall 2009; Amanda J.Hansen, MBA, Fall 2009; Chen Tingyi, Finance major, Fall 2009; Hyung Chul Lee, MBA, Spring 2010; Eric B.Reside, MBA, Spring 2010; Uday Tamma, MBA, Spring 2010; Guo, Wenxin, doctoral IB, Spring 2010; Liou, Jennifer, MBA, Spring 2010; You, Ji Hae, LER Master, Spring 2010; César Augusto Vásquez Lizárraga, MBA Candidate, Summer 2010; Ana Mercedes Díaz, MBA Candidate, Fall 2010; Amy Zhang, James Scholar, Fall 2010, Spring 2011; Yujia Hu, James Scholar, Spring 2011; Dorothea Rosen, Fall 2011 (ESADE); Sadi Kanaldi, Spring 2012 (ESADE); Eduard Cuspinera (ESADE, 2011-2013); Whitney Taylor, Master of Arts in EU Studies, 2012-2013;

### **EXECUTIVE/IN COMPANY TEACHING:**

Global Strategy at ADM, Fall 2006.  
 International Business: Considerations for and From Latin America, Universidad Sergio Arboleda,  
 Bogota, Colombia & FIU, May 2012.  
 Executive MBA, University of Illinois, 2012, 2013.  
 Industrial and Commercial Bank of China, April 2013, October 2013.  
 China Export Credit Insurance Corporation, May 2014.  
 Federation of International Automobile London, 2016

### **UNIVERSITY SERVICE**

#### **Northwestern University**

Advisory Board, FAS Center for Global Business, Fall 2015-Spring 2017  
 Center for Emerging Markets Fellow, Fall 2014-  
 Promotion and Tenure Committee, 2017-2018, 2018-2019 (Chair)

**Illinois: Business Administration Department** (on leave of absence without pay AY2011-2012)

Departmental Advisory Committee, 2010-2011; 2012-2013; 2013-2014;  
 Coordinator, Organization Behavior Group, 2012-2013.  
 Graduate Studies Representative, International Business, 2008-2010, 2012-2013.  
 Department Head Search Committee, 2010-2011.  
 Graduate Studies Coordinator, Organization Behavior Group, 2008-2010.  
 On sabbatical leave, 2007-2008.  
 OB Coordinator (2006 Fall semester)  
 Coordinator of the Organizational Behavior Research Seminar, 2006-2007.  
 Organizational Behavior Faculty Search Committee, 2006-2007.  
 International Business Senior Faculty Search Committee, 2004-2005.  
 Co-Coordinator of the International Business/Strategy Research Seminar, 2002-2004.  
 Coordinator of the International Business Research Seminar, 2000-2002.  
 Senior Faculty Search, International Business, Department of Business Administration, College of  
 Commerce and Business Administration (Spring 1999).  
 International Marketing Faculty Search, International Business, Department of Business Administration,  
 College of Commerce and Business Administration (Fall 1999).  
 Ph.D. Admissions Committee, International Business, Department of Business Administration, College of  
 Commerce and Business Administration (Spring 1999, Spring 2000).  
 Coordinator with Nile Hatch of the Strategy/International Business Pro-Seminar, Department of Business  
 Administration, University of Illinois at Urbana-Champaign, 1999-2000.  
 International Business, Doctoral Admissions Committee, 1999-2002.

### **Illinois: College of Business**

2012-2013	Chair, Equal Opportunity Committee.
2010-2011	MBA Advisory Committee.
2008-	Faculty Advisory Committee, Center for Professional Responsibility in Business and Society.
2009-	Illinois CIBER Advisory Council.
2008-2010	EEOA Office/Equal Opportunity Committee.
2009-2010	MBA Dean Search Committee
2008-2010	OB Group Coordinator
2008-2009	Academic Appeals Committee.
2006-2009	Faculty Advisory Committee, <i>Center for Professional Responsibility</i> .
2004-2006	Faculty Advisor, <i>International Business Society</i> , MBA.
2003- 2006	Faculty Member, <i>Women in Business Association</i> , MBA.
1999-2003	Faculty Advisor, <i>Latino Association for Business Students (LABS)</i> .

### **Illinois: School of Labor and Employment Relations** (1999-2009)

Chair of Faculty Search, 2008-2009.  
 Doctoral Committee, 2008-2009.  
 ILIR Promotion Review, 2007-2008.  
 On sabbatical leave, 2007-2008.  
 P&T Committee for one faculty member, 2007-2008.  
 ILIR Promotion Review Committee for Helena Worthen, Spring 2007.  
 ILIR Executive Committee, Fall 2006.  
 ILIR HR Faculty Search Committee, 2006-2007.  
 PhD Committee, 2005-2006; 2006-2007.  
 ILIR's Research Seminar Committee, 2004-2005.  
 On-Campus Committee, 2000-2001, 2001-2002.

International Relations Committee, 1999-2005.  
 1999, 2000, 2001 ILIR Student Academic Achievement Prize Committee.  
 1999, 2000, 2001 Garman Student Excellence Prize Committee.

### **University of Illinois at Urbana-Champaign**

European Union, Executive Committee, 2010-  
 Reviewer, University of Illinois, Fulbright US Student Program, summer 2013.  
 Committee to Select 2010 International Achievement Awards: Madhuri and Jagdish N. Sheth  
 International Alumni Award; International Faculty Award for Exceptional Achievement; and  
 International Young Humanitarian Award, Office of the Associate Provost for International Affairs,  
 2010-2011.  
 Euro Challenge Competition for the Midwest Region, Delegation of the European Union to the USA,  
 March 2011.  
 I-Promise Mentor, Office of the Provost, University of Illinois, 2010-2011.  
 Advisory Council, Center for International Business Education and Research, 2009-  
 Faculty Mentor, Summer Research Opportunities Program (SROP), Summer 2009.  
 Freeman Fellows Program Sponsor, Center for East Asia and Pacific Studies, 2006-2007.  
 Fulbright US Student Program Committee, International Programs and Studies, 2006-2007.  
 Board Member, European Union Center, University of Illinois, 2002-2008.  
 Board Member, Center for Human Resource Management (CHRM), University of Illinois at Chicago and  
 University of Illinois at Urbana-Champaign, 2003-2006.  
 Faculty Affiliate:  
 - Center for Latin American & Caribbean Studies, University of Illinois at Urbana-Champaign (1999 -  
 present).  
 - Center for East Asian and Pacific Studies, University of Illinois (2005 - present).  
 - Women and Gender in Global Perspectives Program, University of Illinois at Urbana-Champaign (2005  
 - present).  
 Committee to select: Madhuri and Jagdish N. Sheth International Alumni Award for Exceptional  
 Achievement, Office of the Associate Provost for International Affairs, Committee to recommend  
 nominations to University Chancellor, 2001-2005.  
 Speaker on "Incorporating International Dimensions into your Professional Agenda: Rewards and  
 Challenges?" at the CIBER's Internationalizing Doctoral Education in Business Conference. (July  
 2005).  
 Study Abroad Committee, Office of the Associate Provost for International Affairs, 2001-2004.

### **FOREIGN LANGUAGE PROFICIENCY**

Spoken: Catalan, Spanish, English, Italian, and French.  
 Reading: Catalan, Spanish, English, Italian, French, and German.