

VALENTINA MARANO
Assistant Professor
International Business & Strategy Group

D'Amore-McKim School of Business
Northeastern University
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RESEARCH INTERESTS

Global Strategy; Organization theory; Multinational corporations; Corporate governance; CSR

ACADEMIC POSITIONS

Assistant Professor of International Business & Strategy July 2014 - Present
D'Amore-McKim School of Business
Northeastern University

Associate Fellow, Center for Emerging Markets Fall 2014 - Present
D'Amore-McKim School of Business
Northeastern University

Assistant Professor of International Business August 2013 - May 2014
Culverhouse College of Commerce
The University of Alabama

EDUCATION

Ph.D. University of South Carolina, Moore School of Business Columbia, SC
Business Administration, International Business 2013

M.A. George Washington University, Elliott School of International Affairs Washington, DC
International Affairs and International Development 2006

B.A. University of Roma Tre Rome, Italy
Political Science and International Relations 2003
Graduated with Honors

PUBLICATIONS IN ACADEMICALLY REFEREED JOURNALS

- [10] Tashman, P., Marano, V. & Babin, J. 2019. Firm-Specific Assets and the Internationalization - Performance Relationship in the US Movie Industry. *International Business Review*, 28(4): 785-795.
- [9] Aguilera, R.V., Marano, V. & Haxhi, I. International Corporate Governance: A Review and Future Research Directions. 2019. *Journal of International Business Studies*, 50(4): 457-498.
- [8] Tashman, P., Marano, V. & Kostova, T. 2019. Walking the Walk or Talking the Talk? Corporate Social Responsibility Decoupling in Emerging Market Multinationals. *Journal of International Business Studies*, 50(2): 153-171.
- [7] Marano, V., Tashman, P. & Kostova, T. 2017. Escaping the Iron Cage: Liabilities of Origin and CSR Reporting of Emerging Market Multinational Enterprises. *Journal of International Business Studies*, 48(3): 386-408.
*** As of August 2019, this was the **most cited article among those published in 2017 on Journal of International Business Studies**, and was placed in the top 1% Economics & Business publications based on a highly cited threshold for the field and publication year by Web of Science.
- [6] Marano, V., Arregle, J.L., Hitt, M.A., Spadafora, E. & van Essen, M. 2016. Performance Consequences of Firms' Internationalization: Meta-Analytic Evidence and Theoretical Advances. *Journal of Management*, 42(5): 1075-1110.
- [5] Kostova, T., Marano, V. & Tallman, S. 2016. Headquarters-Subsidiary Relationships in MNCs: Fifty Years of Evolving Research. *Journal of World Business*, 51(1): 176-184.
- [4] Marano, V. & Kostova, T. 2016. Unpacking the Institutional Complexity in Adoption of CSR Practices in Multinational Enterprises. *Journal of Management Studies*, 53(1): 28-54.
*** As of August 2019, **this was the second most cited article among those published in 2016 on Journal of Management Studies**, and was placed in the top 1% Economics & Business publications based on a highly cited threshold for the field and publication year by Web of Science.
- [3] Marano, V., Cuervo-Cazurra, A. & Kwok, C. 2013. The Impact of Conflict on Dyadic Trade Flows: A Systematic Investigation. *International Trade Journal*, 27(3): 197-224.
- [2] Marano, V. & Tashman, P. 2012. MNE/NGO Partnerships and the Legitimacy of the Firm. *International Business Review*, 21(6): 1122-1130.
- [1] Tashman, P. & Marano, V. 2010. Dynamic Capabilities and Base of the Pyramid Business Strategies. *Journal of Business Ethics*, 89(4): 495-514.

BEST PAPER PROCEEDINGS

- [4] Marano, V., Sauerwald, S., & van Essen, M. 2019. Women Directors and Corporate Social Performance Around the World. *Academy of Management Best Paper Proceedings*.
- [3] Lohwasser, T. S., Wagner, D., van Essen, M., Lander, M., & Marano, V. 2019. Do Institutions Matter for the Relationship between Diversification and Performance? A Meta-Analysis. *Academy of Management Best Paper Proceedings*.
- [2] Flankova, S., Tashman, P., Van Essen, M. & Marano, V. 2018. A Meta-Analysis of the Effectiveness of Voluntary Environmental Programs. *Academy of Management Best Paper Proceedings*.
- [1] Tashman, P., Marano, V. & Kostova, T. 2017. Talking the Talk and Walking the Walk: CSR Reporting and CSP of Emerging Market Multinationals. *Academy of Management Best Paper Proceedings*.

BOOK CHAPTERS

- [3] Doh, J., Husted, B. & Marano, V. Forthcoming. Social Responsibility in Emerging Markets. In A. McWilliams, D. Rupp, D. Siegel, G. K. Stahl & D. Waldman (Eds.) *Oxford Handbook of Corporate Social Responsibility: Psychological and Organizational Perspectives*.
- [2] Kostova, T. & Marano, V. 2019. Institutional Theory Perspectives on Emerging Economies. In K. Meyer & R. Grosse (Eds.) *Oxford Handbook on Management in Emerging Markets*, pp. 99-125. New York, NY: Oxford University Press.
- [1] Riddle, L. & Marano, V. 2008. Homeland Export and Investment Promotion Programs for the Diaspora: The case of Afghanistan. In J. Brinkerhoff (Ed.) *Diasporas in Development*, pp. 91-112. New York, NY: Lynne Reiner Publishers.

MANUSCRIPTS UNDER REVIEW (ABBREVIATED TITLES)

- [5] Tashman, P., Flankova, S., van Essen, M., & Marano, V.. A Meta-Analysis of the Antecedents of Voluntary Environmental Programs. Under 1st review at *Journal of Business Ethics*.
- [4] Aguilera, R.V., Aragon-Correa, J.A., & Marano, V. The Corporate Governance of Environmental Sustainability. Proposal under review at *Journal of Management* for its 2021 Review Issue.

- [3] Spadafora, E., Kostova, T., van Essen, M., & Marano, V. Exploring the Links between Corporate Governance and Firm Internationalization. Under 1st review at *Journal of International Business Studies*.
- [2] Marano, V., Sauerwald, S., & van Essen, M. Women Directors and Corporate Social Performance. Under 2nd review at *Journal of International Business Studies*.
- [1] Marano, V., Tallman, S. & Teegen, H. J. The Liability of Disruption: An Assessment of the Global Legitimacy Challenges of Firms with Disruptive Business Models. Under 4th review at *Global Strategy Journal*.

TEACHING CASES AND TEACHING NOTES

Marano, V. & Riddle, L. 2007. Investors Without Borders: Diaspora Homeland Economic Contributions through Online Lending. Washington, DC: The George Washington University Center for International Business Education and Research Case Collection.

PROFESSIONAL ACTIVITIES

I. Invited and Refereed Presentations

- [35] Women Directors and Corporate Social Performance Around the World (with S. Sauerwald & M. van Essen)
- *Academy of Management Annual Meeting*, Boston, MA, August 2019.
- [34] Do Institutions Matter for the Relationship between Diversification and Performance? A Meta-Analysis (with T.S. Lohwasser, D. Wagner, M. van Essen & M. Lander)
- *Academy of Management Annual Meeting*, Boston, MA, August 2019.
- [33] Panel Presenter: “Global Environmental Regulations: The Way Forward?” *Academy of International Business Annual Meeting*, Copenhagen, Denmark, June 2019. Organizers: A. Jacqueminet, J. Albino-Pimentel. Other presenters: E. Giuliani, A. Kolk, P. Tashman.
- [32] Panel Presenter: “Developing Theoretical Perspectives on Management in Emerging Markets,” *Academy of International Business Annual Meeting*, Copenhagen, Denmark, June 2019. Organizers: K. Meyer, R. Grosse. Other presenters: R. Aguilera, P. Sun, P. Williamson.
- [31] The Sharing Economy and the Challenges of Internationalization (Author only; with S. Tallman & H. J. Teegen)
- *Global Strategy Journal Special Issue Conference* about "Global strategy in the age of skepticism of globalization," D’Amore-McKim School of Business, Northeastern University, March 2019.

- [30] Corporate Governance, Institutions and Greenwashing: A Cross-Country Comparison (Author only, with S. Flankova, M. Van Essen & R. Aguilera)
- *International Corporate Governance Society Annual Meeting*, Shanghai, China, October 2018.
- [29] The Corporate Governance of MNCs (Author only, with R. Aguilera & I. Haxhi)
- *International Corporate Governance Society Annual Meeting*, Shanghai, China, October 2018.
- [28] Antecedents and Consequences of International Diversification: Meta-Analytical Evidence. (Author only; E. Spadafora, T. Kostova, M. Van Essen)
- *Strategic Management Society Annual Meeting*, Paris, France, September 2018.
- [27] Antecedents and Consequences of International Diversification: Meta-Analytical Evidence. (Author only; E. Spadafora, T. Kostova, M. Van Essen)
- *Academy of Management Annual Meeting*, Chicago, IL, August 2018.
- [26] A Meta-Analysis of the Effectiveness of Voluntary Environmental Programs (Author only; with S. Flankova, P. Tashman, M. Van Essen)
- *Academy of Management Annual Meeting*, Chicago, IL, August 2018.
- [25] Internationalization, Blockbusters, Profits and Awards: Hollywood's Take on Managing Conflicting Institutional Logics (with P. Tashman & J. Babin)
- *Academy of International Business Annual Meeting*, Minneapolis, USA, July 2018.
- [24] The Corporate Governance of MNCs (Author only, with R. Aguilera & I. Haxhi)
- *Strategic Management Society Special Conference in Oslo*, June 2018.
- [23] The Sharing Economy and the Challenges of Internationalization (Author only, with S. Tallman & H.J. Teegen)
- *Frontiers in International Business Conference*, Sonoco Department of International Business & USC CIBER Darla Moore School of Business, University of South Carolina, Columbia, SC, February 2018.
- [22] Institutional Theory Perspectives on Emerging Economies (with T. Kostova)
- *Invited Authors' Conference for the Oxford Handbook on Management in Emerging Markets (Edited by Klaus Meyer and Rob Grosse)*, Atlanta, GA, August 2017.
- [21] The Sharing Economy and the Challenges of Internationalization (with S. Tallman & H.J. Teegen)
- *Academy of Management Annual Meeting*, Atlanta, GA, August 2017
- [20] Talking the Talk and Walking the Walk: CSR Reporting and CSP of Emerging Market Multinationals (Author only, with P. Tashman & T. Kostova)
- *Academy of Management Annual Meeting*, Atlanta, GA, August 2017.

- [19] The Sharing Economy and the Challenges of Internationalization (with S. Tallman & H.J. Teegen)
 - *Academy of International Business Annual Meeting*, Dubai, UAE, July 2017
- [18] Hollywood Goes Global: Competing Institutional Logics, Blockbusters, Profits and Awards (with P. Tashman & J. Babin)
 - *Academy of International Business NE Annual Meeting*, Philadelphia, PA, October 2016
- [17] Headquarters-Subsidiary Relationships in MNCs: Fifty Years of Evolving Research (Author only, with T. Kostova & S. Tallman). This paper was presented during a special session dedicated to the “50th Anniversary Issue of the Journal of World Business”
 - *Academy of Management Annual Meeting*, Vancouver, BC, Canada, August 2015
- [16] Responding to Institutional Voids: A Longitudinal Study of Emerging Market Multinational Enterprises’ CSR Reporting (with P. Tashman & T. Kostova)
 - *Academy of Management Annual Meeting*, Vancouver, BC, Canada, August 2015
 - Finalist, IM Division, Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability
- [15] Invited Presentation. “Responding to Institutional Voids: A Longitudinal Study of Emerging Market Multinational Enterprises’ CSR Reporting” (with P. Tashman & T. Kostova). *Harvard Business School (HBS)/Journal of International Business Studies (JIBS) International Paper Development Workshop: International Business Responses to Institutional Voids*. Harvard Business School, May 15-16, 2015, Boston, MA.
- [14] Invited Presentation. “Responding to Institutional Voids: A Longitudinal Study of Emerging Market Multinational Enterprises’ CSR Reporting” (with P. Tashman & T. Kostova). Sonoco Department of International Business, Moore School of Business, University of South Carolina, May 4, 2015, Columbia, SC.
- [13] The Interrelationship and Determinants of Imports and Sales in U.S.-based Corporations (with P. Tashman):
 - *Academy of International Business Annual Meeting*, Vancouver, Canada, June 2014.
- [12] Unpacking Embeddedness in Firm's Adoption of CSR Practices in Global Business Networks (with T. Kostova):
 - Finalist, Best Paper Award, *Academy of International Business SE Annual Meeting*, Atlanta, Georgia, October 2013
 - *Academy of International Business SE Annual Meeting*, Atlanta, Georgia, October 2013.
- [11] Adoption of CSR Practices in Global Production Networks: Empirical Evidence (with T. Kostova):
 - *Academy of International Business Annual Meeting*, Washington, DC, June 2012.
- [10] CSR in Global Supply Chains: An Embeddedness Approach to Practice Adoption:
 - *Academy of Management Annual Meeting*, San Antonio, Texas, August 2011.

- [9] MNE/NGO Strategic Alliances and the Legitimacy of the Firm (with P. Tashman):
- *Academy of Management Annual Meeting*, Montréal, Canada, August 2010.
- [8] MNE/NGO Strategic Alliances and the Legitimacy of the Firm (with P. Tashman):
- *Academy of International Business Annual Meeting*, Rio de Janeiro, Brazil, June 2010.
- [7] Dynamic Capabilities and Pro-Poor Business Strategies (with P. Tashman):
- *Academy of Management Annual Meeting*, Chicago, Illinois, August 2009.
- [6] Dynamic Capabilities and Pro-Poor Business Strategies (with P. Tashman):
- *Stakeholder Engagement in a Global Economy Conference*, The George Washington University, Washington, DC, October 2008.
- [5] Dynamic Capabilities and Pro-Poor Business Strategies (with P. Tashman):
- *Peace Through Commerce: A Global Imperative to Catalyze Multi-Sector Collaboration*, The George Washington University, Washington, DC, November 13-15, 2008.
- [4] Globalization and the Middle East: Marketing Implications (with L. Riddle), *American Marketing Association Summer Conference*, Washington, DC, August 2007.
- [3] Homeland Export and Investment Promotion Programs for the Diaspora: The case of Afghanistan (with L. Riddle), *The Role of Diasporas in Developing the Homeland Conference*, The George Washington University, Washington, DC, June 17, 2006.
- [2] Business Social Responsibility as an Informal Institution in Developing Countries: The Case of Egypt (with L. Riddle), *The Second International Conference on Corporate Social Responsibility*, Humboldt University, Berlin, Germany, October 10-13, 2006.
- [1] Post-Conflict Economic Investment: The Case of Afghanistan, *George Washington University-Center for International Business Education's (CIBER) International Development Forum*, The George Washington University, Washington, DC, November 10, 2006.

II. Conference Leadership Activities

- [17] Panel Presenter (Invited): Doctoral Student Consortium, *Academy of Management Annual Meeting*, Boston, MA, August 2019. Organizer: Jesper Edman.
- [16] Faculty Mentor (Invited), joint Journal of Management Studies/Journal of World Business Professional Development Workshop, *Academy of International Business Annual Meeting*, Copenhagen, Denmark, June 2019. Organizers: Jonathan Doh and Ajai Gaur.
- [15] Professional Development Workshop Presenter (Invited): “Business and Human Rights and Access to Justice: Theoretical Premises and Empirical Evidence”, *Academy of Management Annual Meeting*, Chicago, IL, August 2018. Coordinators: J. Schrempf-

- Stirling, K. Rehbein. Other presenters: F. Wettstein; M. Westermann-Behaylo; T. Olsen; A. Snelson-Powell; E. Giuliani; M. Johnson-Cramer; H. Elms; J. Reinecke.
- [14] Session chair, competitive paper session: “Go It Alone or as Part of a Group?” *Academy of Management Annual Meeting*, Atlanta, GA, August 2017.
- [13] Professional Development Workshop Presenter (Invited): “Business and Human Rights: Communicating Across Disciplines”, *Academy of Management Annual Meeting*, Atlanta, GA, August 2017. Coordinators: J. Schrempf-Stirling, K. Rehbein. Other presenters: H.J. Van Buren, N. Rathert, M. Westermann-Behaylo, T. Olsen, J. Reinecke, L. Preuss, & F. Wettstein.
- [12] Session chair, competitive session: “Adopting and Organizing CSR and Sustainability Initiatives”, *Academy of International Business Annual Meeting*, Dubai, UAE, July 2017.
- [11] Panel Co-organizer (with Elisa Giuliani, Università di Pisa, Italy): “CSR of Emerging Country MNEs: Toward a New Research Agenda,” *Academy of International Business Annual Meeting*, Dubai, UAE, July 2017. Panelists: Ruth Aguilera, Northeastern University; Jonathan Doh, Villanova University, USA; Bryan W. Husted, Tecnológico de Monterrey, Mexico; Anne Jacqueminet, Bocconi University, Italy; Tatiana Kostova, University of South Carolina, USA.
- [10] Session chair, competitive session: “Competing in Global Markets”, *Academy of International Business*, Northeast Chapter, Annual Meeting, Philadelphia, PA, October 29, 2016.
- [9] Session chair, competitive paper session: “Fostering Innovation and Poverty Alleviation at the Base of the Pyramid”, *Academy of International Business Annual Meeting*, New Orleans, LA, June 28, 2016.
- [8] Invited Discussant. *Advances in International Management Conference*, Center for Emerging Markets, D’Amore-McKim School of Business, Boston, Massachusetts, September 2014.
- [7] Newsletter Editor, Academy of Management (AOM), International Management (IM) Division, 2012/2014.
- [6] Communications Committee Member, AOM IM Division, 2012/2014.
- [5] Academy of International Business South East (AIB-SE), Invited Chair, Competitive Paper Session on Sustainable Development in Emerging Markets, Annual Meeting, 2013, Atlanta, Georgia.
- [4] Participant, International Management Division Doctoral Student Consortium, AOM Annual Meeting, 2011, San Antonio, Texas.

- [3] Facilitator, New Doctoral Student Consortium, AOM Annual Meeting, 2010, Montréal, Canada.
- [2] Facilitator, New Doctoral Student Consortium, AOM Annual Meeting, 2009, Chicago, Illinois.
- [1] Co-organizer (with A. Spicer), Professional Development Workshop, “Corporate Sustainability in International Management Research”, AOM Annual Meeting, 2009, Chicago, Illinois.

III. Editorial and Reviewer Activities

- **Editorial Boards**

- Journal of International Business Studies* (since November 2018)
 - Journal of World Business* (since January 2017)

- **Ad Hoc Reviewing Services**

- Academy of Management Journal*
 - Administrative Science Quarterly*
 - Asia Pacific Journal of Management*
 - Business & Society*
 - Global Strategy Journal*
 - International Business Review*
 - Journal of Business Ethics*
 - Journal of International Business Studies*
 - Journal of International Management*
 - Journal of Management*
 - Journal of Management Studies*
 - Journal of Organization Design*
 - Journal of World Business*
 - Management International Review*
 - Management and Organization Review*
 - Multinational Business Review*
 - Organization Science*
 - Research Policy*
 - Strategic Management Journal*

- **Regular Conference Reviewing Services**

- Strategic Management Society Meetings*
 - Academy of Management Annual Meetings (International Management Division)*
 - Academy of International Business Annual Meetings*

TEACHING EXPERIENCE

D’Amore-McKim School of Business, Northeastern University

- International Business and Global Social Responsibility (INTB 1203; One undergraduate section), Fall 2018 (Overall Teaching Evaluations Average: 4.5/5)
- International Business and Global Social Responsibility (INTB 1203; One undergraduate section), Spring 2018 (Overall Teaching Evaluations Average: 4.7/5)
- Analyzing the Global Business Context (INTB 2202; One undergraduate section), Spring 2018 (Overall Teaching Evaluations Average: 4.5/5)
- International Business and Global Social Responsibility (INTB 1203; Two undergraduate sections), Fall 2017 (Overall Teaching Evaluations Average: 4.9/5; 4.9/5)
- Analyzing the Global Business Context (INTB 2202; Two undergraduate sections), Spring 2017 (Overall Teaching Evaluations Average: 4.8/5; 4.7/5)
- International Business and Global Social Responsibility (INTB 1203; One undergraduate section), Fall 2016 (Overall Teaching Evaluations Average: 4.7/5)
- International Business and Global Social Responsibility (INTB 1203; One undergraduate section), Spring 2016 (Overall Teaching Evaluations Average: 4.7/5)
- Analyzing the Global Business Context (INTB 2202; Two undergraduate sections), Spring 2016 (Overall Teaching Evaluations Averages: 4.7/5; 4.4/5)
- Analyzing the Global Business Context (INTB 2202; Two undergraduate sections), Spring 2015 (4.7/5; 4.7/5)
- International Business and Global Social Responsibility (INTB 1203; One undergraduate section), Fall 2014 (4.7/5)

Culverhouse College of Commerce, University of Alabama

- Introduction to International Business (IBA 350; Three undergraduate sections), Spring 2014 (4.81/5)

Moore School of Business, University of South Carolina

- Cross-cultural Management and Negotiations (IBUS 423; Core undergraduate course for International Business Majors), Fall 2011 (4.35/5)

Belk College of Business, University of North Carolina at Charlotte

- International Management (MGMT 3275; Core undergraduate course for International Business Majors), Spring 2010 (4.32/5)

Invited Guest Lectures

- Social Impact of Business (Team-taught course; BUSN 6363 – The Social Impact of Business; Two MBA cohorts): Two sessions about: “The Corporate Social Responsibility of Multinational Corporations: Challenges and Opportunities”; and “The Diffusion of Corporate Social Responsibility Practices among Advanced and Emerging Market Multinational Corporations”
- Spring 2015: One MBA session about “The Corporate Social Responsibility of Multinational Corporations” (INTB 6208 - Global Management), D’Amore-McKim School of Business

Student Advising and Mentoring

- Undergraduate Research Advisor & Mentor

- Samantha Adams, Undergraduate Faculty Scholar, 2013/2014, University of Alabama
- Andrew Kovtun, Magellan Scholar, 2012, University of South Carolina
- Mentor, Independent Study
 - Jessica Babin, Master's of Marketing Candidate, 2013/2014, University of Alabama

Graduate Teaching Assistant, Moore School of Business, University of South Carolina

- Introduction to International Business (IBUS 310; Core undergraduate courses for International Business Majors), 2010-2011
- International Management (DMSB 714, IBUS 703, IBUS 705; Core courses for the International MBA and Professional MBA programs), 2009-2010; 2011-2012
- Nation States, Regional Networks and Global Markets (IBUS 490, IBUS 790; Core Undergraduate courses for International Business Majors and the International MBA program), 2008-2009
- Facilitator, Bafa Bafa cultural simulation, 2008-2013 (at undergraduate, MBA and Professional MBA levels)

Teaching Assistant, School of Business, The George Washington University

- Managing Developing Countries (IBUS 269), 2005

GRANTS, HONORS AND AWARDS

- Winner, IM Division Best Paper in Corporate Social Responsibility and Sustainability Award, AOM Annual Meeting, Boston, MA, August 2019.
- Finalist, IM Division Georgetown Best Paper in International Business and Policy Award, AOM Annual Meeting, Boston, MA, August 2019.
- 2018 Best Reviewer Award, *Journal of World Business*.
- Nominated, IM Division Emergent Scholar Award, AOM Annual Meeting, Chicago, IL, August 2018.
- Nominated, ONE Division Best Paper Award, AOM Annual Meeting, Chicago, IL, August 2018.
- Finalist, IM Division Best Paper in International Corporate Governance Award, AOM Annual Meeting, Chicago, IL, August 2018.
- Nominated, ONE Division Best Paper Award, AOM Annual Meeting, Chicago, IL, August 2017.

- Nominated for 2017/2018 D'Amore-McKim School of Business Excellence in Teaching Award.
- 2017 Best Reviewer Award, *Journal of World Business*.
- 2016 Delta Zeta Teacher Appreciation, Delta Zeta's Northeastern University Chapter, March 24, 2016.
- Finalist, IM Division, Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability, AOM Annual Meeting, Vancouver, BC, Canada, August 2015
- Research Grant, Center for Emerging Markets, D'Amore-McKim School of Business, 2014/2015, \$1,500
- Best Reviewer Award, AIB Annual Meeting, Vancouver, Canada, June 2014
- Finalist, Best Paper Award, AIB-SE, Atlanta, Georgia, October 2013
- Promising Researcher Award, Spring 2012 (School-wide award – 1 granted annually)
- Co-Principal Investigator (with T. Kostova; and A. Kovtun, Undergraduate Student), “Global Exposure through Trade and Investment and Adoption of CSR Practices by Multinational Corporations,” University of South Carolina Office of Undergraduate Research, Magellan Scholar Program, 2012
- Academy of Management Conference (International Management Division), Best Reviewer Award, AOM Annual Meeting, 2011, San Antonio, Texas
- Darla Moore School of Business Fifth-Year Competitive Funding Award
- Darla Moore School of Business Doctoral Fellowship, 2008-2012
- University of South Carolina Graduate School Fellowship (university-wide recruiting award – approximately 10 granted annually), 2008-2011
- Academy of International Business Doctoral Travel Stipend, 2010
- The George Washington University CIBER Summer Doctoral Institute Fellowship, Summer 2008
- Career Development Fellowship in International Affairs, The George Washington University, Washington, DC, 2005/2006
- Fellows Program, United Nations Association of the National Capital, Washington, DC, Fall 2005

- Achievement Award, The Elliott School of International Affairs, Washington, DC, 2004/2005

PROFESSIONAL AFFILIATIONS & SELECTED SERVICE

Academy of Management
Academy of International Business
Strategic Management Society

International Business & Strategy Group

- 2015-present: BSIB Board Member
- 2015-present: CUIBE Committee Member, D'Amore-McKim School of Business
- October 19-21, 2017: Attendee, 2017 Consortium of Undergraduate International Business Education (CUIBE) Fall Governance Meeting, St. Louis, Missouri
- March 17-19, 2016. Attendee, 2016 Consortium of Undergraduate International Business Education (CUIBE) Annual Spring Meeting, Richmond, Virginia
- October 29-31, 2015. Attendee, 2015 CUIBE Executive Committee Meeting, New Orleans, Louisiana

D'Amore-McKim School of Business

- Co-Organizer of D'Amore-McKim School of Business' 2017 Academy of Management reception (with S. Karim and P. Ellen), Atlanta, GA, August 2017
- 2017 – 2019, D'Amore-McKim School of Business Sabbatical Committee Member

Northeastern University

- May 4, 2018. Undergraduate Faculty Marshall, NU 2018 Commencement.
- May 5, 2017. Undergraduate Faculty Marshall, NU 2017 Commencement.
- May 8, 2015. Undergraduate Faculty Marshall, NU 2015 Commencement.

PROFESSIONAL EXPERIENCE

The Grameen Foundation (GF), Washington, DC June-September 2007
Consultant

The George Washington University, Center for International Business Education & Research (GW-CIBER), Washington, DC May 2006–June 2007
Outreach Coordinator

Orchard Restoration Corporation of Afghanistan, Washington, DC January–May 2006
Senior Researcher

Foundation for Democracy in Africa, Washington, DC September–December 2005
US-Africa Trade Intern

Washington Prism, World Security Institute, Washington, DC
Research Assistant & Columnist

May–September 2005

Embassy of Afghanistan, Washington, DC
Research Assistant, Political Department

October 2004–May 2005

Middle East Institute, Washington, DC
Senior Research Assistant in Programs Department

January–July 2004

Embassy of Italy, Washington, DC
Research Assistant, Political Department

September–December 2003