

Finding Your Leadership Edge

Effective leadership starts from within. This program emphasizes the importance of self-awareness as the foundation for leading others. Leaders who understand their own values, triggers, and tendencies are more capable of making sound decisions, building trust, and adapting to challenges. By focusing inward first, participants strengthen their capacity to lead with clarity, purpose, and integrity.

PROGRAM EXPERIENCE

This program is designed to enhance understanding of individual leadership characteristics and how to use them to best lead others. Reflecting on key leadership skills and tendencies, each leader brings unique preferences to how they communicate, make decisions, and collaborate.

Participants will explore their communication and decision-making styles, working habits, and potential biases. They will reflect on their core values and emotional responses to common leadership pressures like change, ambiguity, and delegation. By identifying these internal drivers, participants will gain insight into how they show up in leadership situations.

Developing effective team leadership practices is not one-size-fits-all; it's deeply shaped by context of the leader, the team, and the situation. This program introduces leading frameworks – such as Authentic, Adaptive, Servant, and Transformational Leadership – to help participants find a model that resonates with their style and environment.

Through reflection on real-world team experiences, participants assess how they are perceived by others and define what enables teams to thrive. The program culminates in crafting a personal leadership statement.

OUTCOMES

Learners will leave the program able to:

- **Align initiatives** with business goals and drive value.
- **Simplify complexity** and lead with clarity.
- **Manage, motivate, and grow** cross-functional teams.
- **Make sound decisions** under uncertainty with integrity.
- **Navigate ambiguity** and keep teams engaged through change.

PARTICIPANT PROFILE

This program is designed for **mid to senior-level professionals** who are stepping into, or already navigating, leadership positions. Ideal participants lead teams, drive initiatives, or influence key decisions. They are looking to sharpen their strategic thinking, strengthen their communication and leadership skills, and confidently lead through complexity and change.

FOR MORE INFORMATION

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WHY NORTHEASTERN EXECUTIVE EDUCATION?

- **Active & applied learning techniques** to create an impactful experience
- **World-class faculty** with experience in academia and business
- **Project-based work** to promote next day applicability and maximize ROI
- **Practitioner perspectives** to enhance program context and network building
- **Cohort model** designed to foster peer-to-peer learning
- **University-issued digital badges** to verify and promote skill-building

COMPANIES WHO TRUST US



OUR GLOBAL SYSTEM



NORTHEASTERN BY THE NUMBERS

13

campuses across North America and Europe

3,500

employer partners

149

Countries where we study, work, and do research

250

business faculty who bring experience from around the world